Executive Compensation Annual Report

Instructions: Upon entering into a contract with the Department of Children and Families (Department), and annually by May 1 of each year, providers in a contract with the Department must complete Sections 1 and 2 of this form, and Section 3 if required. Completion of this document is required to comply with the Federal Funding Accountability and Transparency Act (FFATA) and Executive Order 20-44. All references to entity or contract(s) in Sections 2 and 3 shall refer to the Entity and Contract(s) identified in Section 1. Upon completion submit this form to the relevant Department Contract manager(s).

Section 1: Attestation

I swear (or affirm) to my authority to make binding representations on behalf of the entity listed below, the information contained in this document is accurate and complete to the best of the below-listed entity's knowledge, and both I and the below-listed entity intend the Department rely upon the information contained in this document.

Communities Connected for Kids, Inc.
Entity Name

ZJ002
Department Contract Numbers

NVGET3R6MA69
UEID Number

Lauren D. Hahn
Printed Name of Authorized Person

Signature of Authorized Person

3/31/2026
Date

STATE OF FLORIDA
COUNTY OF Florida

ELISABETH EUGENE
MY COMMISSION # HH 770897
EXPIRES: March 7, 2030

Sworn to (or affirmed) before me by means of ☒ physical presence or ☒ online notarization, this 31st day of March, 2026, by Lauren Hahn

Elisabeth Eugene
Signature of Notary Public- State of Florida

Personally Known OR Produced Identification
Type of Identification Produced: Personally Known

Section 2: Qualifying Questions

1) Did one or more of the contract(s) result from the Entity being named in federal law or Florida Statutes (substantive or appropriation) as the required recipient of a single source, public-private agreement?

☐ Yes ☒ No

2) During the preceding fiscal year, did the Entity receive 50% or more of its budget from either the State of Florida or from a combination of State and Federal funds?

☒ Yes ☐ No

3) During the preceding fiscal year, did the Entity: (a) receive more than $25 million in total federal funding, (b) the federal funds so received accounted for more than 80% of the Provider's annual gross revenue, and (c) was the compensation of top five executives for the preceding fiscal year not available publicly?

☐ Yes ☒ No

If the answer to **any** question in this section is Yes, you must proceed to and complete **Section 3**. Otherwise, submit this form to your relevant Department Contract Manager.

Section 3: Annual Executive Compensation Report

Attach the latest copy of the Entity's most recent IRS Form 990 and complete the following. If the IRS 990 form is unavailable for the last fiscal year, please explain why:

Form 990 for 6/30/2025 will be filed on or before 5/11/2026.

List the Entity's current directors, board members, chief executive officer, chief financial officer, chief operating officer, and any other person performing equivalent functions by their title, total annual compensation, and the percentage of compensation from state (FL %) or federal (Fed %) allocations. If any executive compensation changes prior to the next annual report, the Entity must submit an updated version of this report with those changes, and their total annual compensation. Total annual compensation includes salary, bonuses, cashed-in-leave, cash equivalents, paid personal leave, severance pay, retirement benefits, deferred compensation, real-property gifts, and any other payout [see also 17 CFR 229.402(c)(2)]. Include the percentage of the total compensation directly from the state or federal allocations to the contracted entity. If any of the above-listed persons also receive compensation from organizations that: (a) created or were created by the Entity; (b) that were created by any of the above-listed persons whose compensation therefrom also derives from state or federal allocations; or (c) contract with the Entity, then identify the organization(s), their relationship with the Entity or the above listed person, and that person's annual compensation from each such organization, and the percentage of that compensation from state (FL %) or federal (Fed %) allocations. The Entity is not required to disclose the additional compensation a person receives from organizations that contract with the Entity if the above listed person was identified solely upon the person's status as an uncompensated member of the Entity's board of directors, whatever the person's actual title in the organization.

Name	Title	Total Annual Compensation	FL %	Fed %	FL & Fed % (Total)
See attached list					

Communities Connected for Kids, Inc.
Annual Compensation Worksheeet
As of 4/1/2026

Name	Title	W-2 Compensation	Other Compensation per 990 FY2025	Total Annual Compensation	FL %	Fed %	FL & Fed % Total
Carol DeLoach	Chief Executive Office	158,654	20,774	$ 179,428	59.6%	40.4%	100%
Cheri Sheffer	Chief Operating Officer	121,246	19,109	$ 140,355	59.6%	40.4%	100%
Lauren Hahn	Chief Financial Officer	124,592	18,534	$ 143,126	59.6%	40.4%	100%
Melanie Wiles	Board Chair			-			
Pat McCoy	Board Member			-			
Mark Young	Board Member			-			
Vanessa Farnes	Board Member			-			
Dr. Angie Bailey	Board Member			-			
Kristy Conway	Board Member			-			
Leslie Kroeger	Board Member			-			
Michelle Miller	Board Member			-			
Gloria Seidule	Board Member			-			
				-			

Please note that this schedule presents information as of 3/31/2026. The individuals and amounts may not be the same as what is presented on the latest 990 which was filed in May 2025.