



549 NW Lake Whitney Place Suite 204• Port St. Lucie, FL 34986
www.cckids.net

Board of Directors Monthly Meeting

March 24th, 2026

Agenda

- | | |
|----------------------------------|----------------|
| 1. Call to Order | Melanie Wiles |
| 2. Board Chair Comments | Melanie Wiles |
| 3. February Minutes | Melanie Wiles |
| 4. Recognition of Josie Kirchner | Carol Deloach |
| 5. Board Bylaws | Carol Deloach |
| 6. Board Committees | Carol Deloach |
| 7. CEO Board Report | Carol Deloach |
| 8. Quality Assurance Update | Rusty Kline |
| 9. External Affairs | Dana Anderwald |
| 10. Finance Update | Lauren Hahn |
| • February Financial Approval | |
| • 990 Draft Report | |
| 11. Public Comments | Melanie Wiles |
| 12. Adjournment | Melanie Wiles |

2026 Schedule of Meetings

Meetings are scheduled for the fourth Tuesday of the month at 3 pm. The November and December meetings usually are combined to accommodate the holiday schedule.

April 28 th	July 28 th	October 27 th
May 26 th	August 25 th	November 24 ^{th***}
June 23 rd	September 22 nd	December 22 ^{nd***}



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Board of Directors Meeting
Communities Connected for Kids Headquarters
February 24th, 2026
3:00 pm

February 2026 Minutes

1) Call to Order – Vice Chair Conway called the meeting to order at 3:00 p.m.

Board members in attendance: Michelle Miller, Kristy Conway, Mark Young, Vanessa Farnes, and Dr. Angie Bailey.

Board members not present: Leslie Kroeger, Gloria Seidule, Pat McCoy, and Meanie Wiles.

Internal staff in attendance: Elisabeth Eugene, Chyna Degginger, Holly Ives, Suzie Kulscar, Lesa Sims, Cheri Sheffer, Carol Deloach, Nicky Smith, Rusty Kline, Lauren Hahn, Maribel Torres, Denise Natalizio, Shannon Davenport, Evan Hunsberger, and Andi Poli.

Guests in attendance: Nancy Wall and Christy Gillis.

2) Board Chair Comments - Ms. Conway presents:

- N/A

3) Approval of January Minutes -

Ms. Miller made a motion to approve the January 2026 Minutes, and Ms. Farnes seconded. The motion passed unanimously.

4) Annual Risk Report – Ms. Deloach

- Ms. Deloach reported on the annual risk report, approximately ten pages in length, was attached. She gave a synopsis of the report and sent what she read from.
- Ms. Deloach reported that CCKids remains in compliance with all laws and regulations.
- CCKids successfully completed its CPA review with no corrective action required, allowing the child placing license to remain active and operations to continue.
- The fiscal audit was completed, and the Form 990 was submitted in a timely manner.
- CCKids maintained the required insurance coverage, noting that it was touch-and-go, but Ms. Hahn secured coverage at a reduced cost.
- Monthly facility inspections and fire drills were completed, and CCKids continues working with the landlord to resolve any pending issues.
- The Sunshine compliance audit was completed in May with no findings, and special recognition was given to Ms. Kirchner, who will be formally recognized at the next board meeting.
- Monthly sanction screenings were completed with no positive hits.
- Ongoing monitoring of subcontracted providers continued in partnership with Quality Management.



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- A security incident involving Devereaux impacted operations, IT staff worked to restore systems and continue implementing measures to reduce future risk.
- Ms. Deloach reported continued focus on the funding formula and the CCWIS system transition, noting ongoing monthly calls, work groups, and deadlines.
- Any fiscal risks are addressed monthly with the Board at the Board meeting.
-

5) CEO Report - Ms. Deloach

- Ms. Deloach thanked Board members for sending letters to legislative committees requesting that the funding formula remain in the implementing bill rather than statute, and reported that the formula is currently in the implementing bill.
- House Bill 5003 (Implementing) was filed on February 19 and adopted by the Senate on February 20.
- The bill provides that between July 2026 and November 2026, the Department and lead agencies will finalize the funding formula, with a final report due December 1, including recommendations and adjustments.
- Three tiers of the funding model still require work, including prevention, per-member-per-month adjustments, and performance measures.
- A carry-forward provision in the implementing bill would require all carry-forward funds as of July 1, 2026, to return to DCF and then to general revenue by September 30, 2026, but only for one year.
- There is currently approximately \$92 million in carry-forward statewide, while the back of the bill requests a total of approximately \$35 million, leaving \$54 million to go back into general revenue. Bill 2518 contains alternative language allowing carry-forward up to an 8% of the annual contract amount.
- The Limited Liability bill progressed in the House but remains stalled in the Senate.
- Senate Bill 996 and House Bill 395 require quarterly meetings with youth-serving local providers to include youth with lived experience. The measure is currently on the special order calendar.
- House Bill 763 addresses foster youth cash allowance, which is proposed at a higher rate than it is currently. This may create an unfunded mandate.

6) QA Committee Report – Mr. Kline Reports:

- Mr. Kline reports that the Quality Assurance Committee met at 2:00 p.m.
- Incident report: There were 3 security breaches. Someone left a phone in a foster parent's home. The phone was closed. There was also a form with a name on it, but no other information was shared.
- Twenty-eight missing child incidents were reported, all of which were resolved, with no children currently missing.
- At A Glance - Same two areas we're usually red in: Percentage of children in OOH placed with relative/non-relative, and siblings placed together. There are 79 sibling groups, and 49 are grouped together.

7) External Affairs/Advocacy - Ms. Anderwald presents:



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- Ms. Anderwald reported that the 1K event had a strong turnout and created increased awareness of the need for foster homes. Ms. Wisecup and Ms. Poole were recognized for all their involvement and help with the event.
- The manicure movement initiative to bring awareness to child abuse prevention is launching soon.
- Planning is underway for the April Volunteer Appreciation Breakfast, with sponsorships already being secured.

8) Finance Report – Ms. Hahn

- The Audit Committee met on February 17th to review audit findings.
- Ms. Hahn reported that the audit resulted in no findings, comments, or adjustments.
- The audit opinion was unmodified, representing the highest level of assurance.
- There were no disagreements between auditors and management.
- A draft audit was distributed, and the final report is expected by the end of the week.
- The Audit Committee recommended approval of the audit.

Ms. Miller made a motion to approve the January 2026 finances, and Ms. Farnes seconded. The motion passed unanimously.

- Ms. Hahn reported that January financials were in line with expectations.
- Salaries reflected a negative cash flow due to improved recruitment and retention.
- Insurance expenses have decreased due to lower premiums.
- Residential group care remains the primary cost driver, contributing to a projected annual deficit of approximately \$3.2 million.
- The ESEP program is fully operational, though only \$500,000 was granted, with anticipated overages requiring internal funding.
- Cash flow remains stable.
- Continue to stay tuned on the KPMG model.
- There's a monthly meeting tomorrow for CFOs with DCF.

Ms. Farnes made a motion to approve the Draft Audit Report, and Ms. Miller seconded. The motion passed unanimously.

9) Board Comments –

- N/A

10) Public Comments – N/A

11) Adjournment – The meeting was adjourned at 3:51 p.m.



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CEO Report
March 2026
CEO Report

As this report is being written, the legislature has not finalized the state budget and will be going into special session. Of the many bills related to child welfare, only one was enrolled and sent on to the Governor. Our limited liability bill did not make it out of the Senate. Cash allowance if addressed at all will be through GAA and Implementing. The funding formula and carry forward will also most likely be addressed via the GAA and implementing bill.

The one bill enrolled is HB 47 (SB 42), which allows parents to require a second opinion when the maltreatment of medical neglect is alleged. Also of importance is the enrollment of HB 277 (SB 682), which allows the court to recognize a threat to kill or injure a family pet as a condition to grant a domestic violence injunction.

We are proud to report that there were no findings over the eight topics reviewed by the Contract Oversight Unit. This is a testament to the excellent work being done by HR, Contracts, and Quality, and our team in general.

Another performance area of note is in 4E claiming. Of the seventeen CBCs, only four were at 100%, CCKids being one. Claiming is how federal dollars are drawn down. We are very proud of the work our staff does, which allows us to shine.

Molina Health Care is taking over Children's Medical Services programming. CCKids was sent a Business Associate Agreement to review. This was sent on to Torcivia Law for review. The suggested changes we received have been shared with Molina.

Sunshine Health has notified CCKids of its upcoming audit (proposed start date of 4/9/26). Sunshine will conduct an audit of all CBCs to ensure compliance with contract requirements.

The contract for Sailfish has been signed, and renovations are underway. David Lewenic, the CCKids contract manager involved, did a wonderful job of negotiating. The landlord absorbed all the costs, including bathroom renovations. The square footage and cost per square foot remain the same. The owner covers all moving costs and IT costs.

This month, another HIPAA breach occurred due to the inadvertent sending of a legal document pertaining to one foster parent to another foster parent. As we have done in the past, all parties were contacted and letters regarding fraud alert with the three major credit bureaus were sent.

The back-of-the-bill and risk pool awards are not expected to be received until late June. Much depends on the legislature finalizing the GAA and implementing bills. We are intending to apply to the Martin County Children's



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Services Council for grant funding to bring our Early Services Engagement Program to Martin County. This would also help cover the shortfall from this past fiscal year's \$300,000+ program shortfall.

There are multiple activities, projects, work groups, and committees related to our work with DCF, with multiple staff from CCKids and CHS involved. CCWIS train-the-trainer training will require staff to attend for 5 consecutive days at an out-of-town location sometime in June or July. Training for all CCWIS users before September is required. Also occurring sometime during that period will be the rollout of the Academy's new pre-service train-the-trainer, which will require staff time and attention. All this will take most staff away from their normal workload. We also anticipate a system far more complicated than is FSFN, probably requiring the addition of new positions.

COA reaccreditation is also coming up and will require extensive preparation, including a review of all our policies, a process we have begun.

On March 12th, CCKids and DCF held an in-person Contract Oversight Team in person meeting. One highlight was our discussion of the internal monitoring process conducted by the Quality Department. DCF feels this is a process to be emulated and shared as best practice.

Departmental reports follow:

OPERATIONS

Cheri Sheffer, Chief Operating Officer

I am working closely with our CCWIS implementation team to review the process changes that will be required as a result of the CCWIS functionality. We will expand this effort across several of our departments to ensure we have the right alignment of staff resources to successfully implement the flow. Of particular focus is the prevention and service array workflow, which appears to require including all services available in our community in the module and establishing a per-child cost for all prevention services.

I continue to participate in the DCF workgroup for Residential Group Care and High Acuity. The High acuity topic has been tabled at this time, and the workgroup is currently focused on providing greater visibility on the cost components that result in RGC rates.



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ST LUCIE COUNTY

Katie Vella, St Lucie County Director

St. Lucie Case Management:

St. Lucie County dependency case management has remained stable without any staff leaving in the last quarter of the year. Focus on quality improvement remains the top priority, given that the workforce has stabilized and caseloads remain manageable.

Monthly training for internal departments started in October 2025 to improve efficiency; the training is proving to break down workflow barriers and improve communication.

Early Services Engagement and Preservation Program (ESEP):

The ESEP program surpassed its annual goal of serving 57 families. The program received 18 referrals between December 2025 and February 2026. The program's success continues to rise as more families are being served, and kids remain safe in the home.

During the Month of February, Director Vella attended the following:

- Statewide CCWIS committee
- FCC Legal Issues Council
- FCC Case Management Subcommittee
- C19 Surviving Sibling Staffing
- Alliance Meeting
- Foster and Adoptive Parent Meeting
- Kiwanis Club – Port St. Lucie

MARTIN COUNTY

Denise Natalizio, MS, Martin County Director

Martin County Case Management

Caseloads remain manageable despite one remaining vacancy in Dependency Case Management (DCM).

Level I Licensing (Relatives and Non-Relatives)

In February, we continued the strong progress established at the end of last year, consistently maintaining a licensing rate above 44%. This steady performance reflects the team's ongoing focus and commitment. Under the leadership of Jill Poole, the team remains well-positioned to meet and exceed our 40% goal.

Level II-V Licensing (traditional/therapeutic/medical)

-For the 25/26 fiscal year, we have a net loss of 11 homes and 14 beds.



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-We received 9 inquiries for the statewide Florida Foster Information Center (FFIC), and 1 home was licensed.
-Child Placing Agencies (CPAs) currently have approximately 35 homes in progress toward licensure.

Kinship Navigator Program

In February, we extended our services to 14 additional kinship caregiver families, bringing our fiscal year total to 103.

In February, Director Natalizio remained actively engaged in community leadership and collaboration efforts. Her key activities included continuing her service on the CCKids Succession Planning Team, maintaining her role as a champion on the CCWIS Change Management Team, and attending several community meetings and events, such as the Martin County Community Health Improvement Plan (CHIP) meeting, the Martin County Interagency Coalition meeting, and the Martin County Board meeting.

INDIAN RIVER & OKEECHOBEE COUNTY

Caryn Toole, Okeechobee, and Indian River Director

Road to Success Program:

EFC = 18 (+21 EFC Out of County Services)

- Aftercare/P ESS =25
- Under 18 minors served =69

RTS staff continue to work with our clients from 13-23 on all aspects of available programming.

The Treasure Coast Chapter of Youth Shine was presented with the "Chapter of the Year" award at Children's Week in Tallahassee. The young adults and our two staff members, Margie Dotson and Litty Summers, had a fantastic week of advocacy and networking with many elected officials from around the state.

Okeechobee:

This month County Director Caryn Toole participated in the Okeechobee Children's Services monthly meeting. Ms. Toole attended the Health and Human Services meeting and the Department of Juvenile Justice Council meeting. Caryn attended the Okeechobee Sexual Assault Recovery Team monthly meeting.

Indian River:

County Director Caryn Toole is a member of the United Way of Indian River County Board of Directors, she attended her monthly board meeting. Caryn is also chairman of the Samaritan Center (a transitional living program for Homeless Families) Advisory Board and attended their monthly board meeting. Caryn participated in the Healthy Start of Indian River County Community Action team, studying Infant Mortality, and participated in both bi-monthly meetings. This month, Caryn also participated in the IRC Children's Services Council Grant



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subcommittee monthly meeting, the IRC Executive Roundtable meeting, and the IRC School and Health Advisory team meeting. Caryn also attended a School District of Indian River County Community impact meeting.

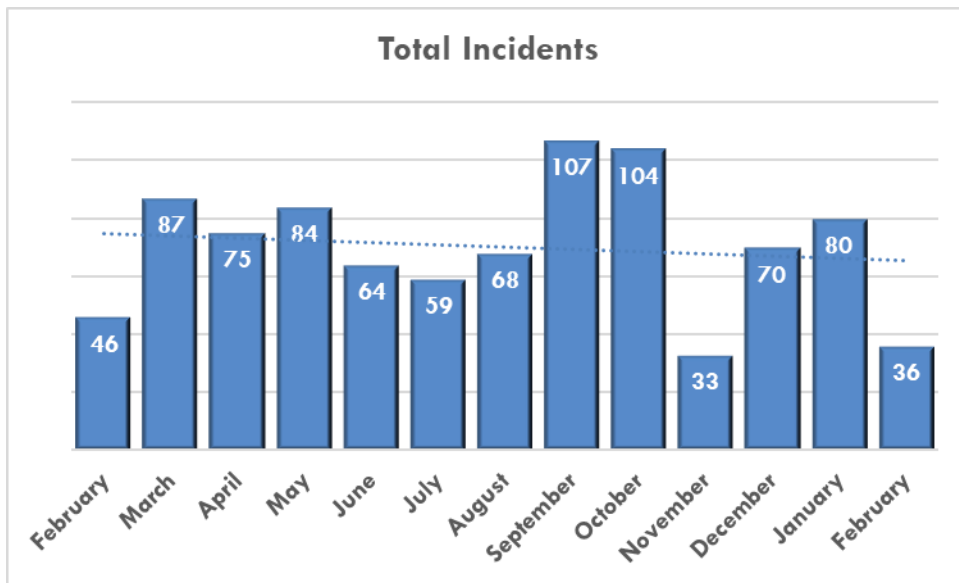
QUALITY MANAGEMENT

Rusty Kline, Director of Quality Management

Quality Management/Risk Management:

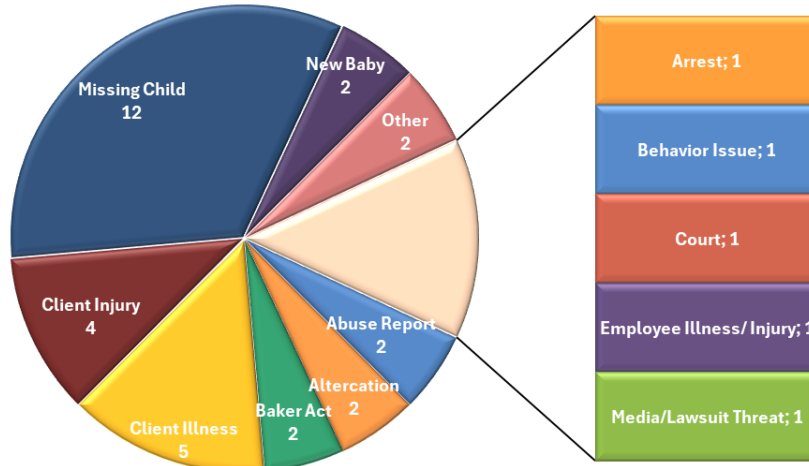
The data highlighted below represent incident reports received during February 2026 and will be presented to CCKids Senior Management, County Directors, Program Directors, and Case Manager Supervisors.

36 incidents were reported in February 2026. Of the 36 incidents, one was listed as a secondary category in conjunction with another incident. These reports listed 23 individual children, one employee, one caregiver, and 2 parents as active participants. Four of the 23 children are placed in Circuit 19 by another CBC agency and are only receiving courtesy supervision services from CCKids. Of the 23 children involved, 5 were named as participants in more than one incident report and/or incident type.



The total number of incidents reported decreased from January to February and is significantly below the average (70) for the last 12 months.

INCIDENT REPORTS BY CATEGORY



TRAINING AND DEVELOPMENT

Nicky Smith, Director of Training and Development

The current cycle of Pre-Service Training for Case Managers and Licensing staff started on February 16, 2026, with the trainees taking their test on April 21, 2026. The training team continues to provide individual mentoring and coaching support for recent graduates who are working to attain their case manager certification. Upcoming In-service training includes Case Work Practice, car seat refresher training, and motivational skills training. The training team has started preparing for the upcoming rollout of the new Florida Academy training curriculum. The Train-the-trainer sessions will take place in the last week of May and the first week of June, with an anticipated rollout towards the end of June.

I continue to participate in the monthly meeting with representatives from DCF, and the Florida Certification Board to discuss collaboration and share information about training issues across the state. I continue to participate in the monthly collaborative forum as we plan for the rollout of the new Academy. I continue to participate in the Florida Certification Board Advisory Council and on the ethics sub-committee, where we meet monthly to review ethics complaints from across the state. I continue to facilitate the monthly FCC Quality & Training Sub-committee and participate in the monthly FCC Systems Operations meeting. The FCC Conference planning Committee meetings continue to meet monthly to plan the 2026 conference, which will take place at the Sunseeker Resort, July 19-21, 2026.

The CCKids Compliance Committee continues to meet on a quarterly basis. The Compliance Committee has begun the annual review of policies in anticipation of the annual Sunshine audit, tentatively scheduled to start



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on April 9, 2026. There have been no incidents of FWA or Positive sanction screening results to report. The annual Fraud, Waste, and Abuse training required for the CCKids Board and staff will be assigned on April 1, 2026.

FINANCE

Lauren Hahn, CFO

We are eight months into the fiscal year, with operations going as planned. For February, our operating loss is \$182,110. This is lower than in any other month of the year because of the fewer number of days, particularly payroll expenses for us internally and for our providers.

Year-to-date, we are experiencing an operating loss of \$1,997,786. We continue to expect a deficit of approximately \$3.6 million as of June 30, 2026. Part of that will be the absorption of approximately \$250,000 in ESEP program expenses into our DCF operations that exceed the ESEP grant award of \$500,000. As you can see from the financials, our year-to-date expenses for the ESEP program are \$475,167. So it is during March that we will make that transition.

As of February 28, 2026, our dashboard reports that our ability to meet current liabilities is roughly break-even. Thankfully, we receive DCF funds at the beginning of each month for that month's services, and we do have approximately \$1 million from non-DCF activities to fall back on.

There are no further updates on the KPMG funding model currently.

The audit for FY2025 has been finalized and sent to the appropriate federal, state, and DCF agencies.

The next activity will be Form 990, which will be presented to the board at our next meeting.

**BYLAWS COMMUNITIES CONNECTED FOR KIDS, INC.
(A FLORIDA NOT-FOR-PROFIT CORPORATION)**

ARTICLE I

IDENTITY

The following Bylaws shall govern the operation of COMMUNITIES CONNECTED FOR KIDS, INC., a not-for-profit corporation, organized and existing under the laws of the State of Florida (the "Corporation").

ARTICLE II

PURPOSE

Section 1. Purpose. The Corporation has been created for the primary purpose of acting as the Lead Agency for community- based child welfare services in accordance with Section 409.1671, Florida Statutes. The organization is organized exclusively for charitable, educational, and scientific purposes under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The Corporation shall not have members and shall not issue membership certificates.

ARTICLE III

BOARD OF DIRECTORS

Section 1. General Powers. The governance of the Corporation shall be the key responsibility of the Board of Directors (the "Directors"). The Directors establishes mission and direction, ensures the necessary resources, and develops guiding principles for the Corporation following FL Statute 409.87.

Section 2. Composition Board membership shall consist of no less than **five (5)** and no more than **fifteen (15)** board members whose membership shall meet the minimum requirements of Section 409.987(4)(b), F.S., which requires at least 75 percent of the membership of the board of directors be composed of persons residing in the State of Florida, and at least 51 percent of the membership of the board of directors composed of persons residing within the service area of the Lead Agency. The directors and officers of the Lead Agency shall have no business or financial ties to the Lead Agency, any of the providers that are part of the Lead Agency's provider network, or any suppliers that result in a personal financial gain to any director or officer. Board composition shall reflect the demographics of the Circuit 19 Community and shall be sufficiently diverse in strength and capabilities to plan and deliver appropriate services to its' defined community.

Section 3. Responsibilities The members of the Board of Directors shall have a fiduciary duty to act in the best interest of the Lead Agency and its stakeholders, and in so doing, they shall adhere to the highest standards of care, loyalty, and good faith. The Board shall exercise diligent oversight and approval of the Lead Agency's annual budget and spend plan. This oversight shall include but not be limited to, a review and approval process, which may involve meetings, discussions, and analysis of financial data. The Board shall ensure the approval process is compliant with section 409.987 F.S. and

provides for long-term financial stability of the Lead Agency. The Board shall exercise sound judgment in their decision-making related to the Lead Agency's financial and business operations, taking into consideration the Lead Agency's financial health and viability, direct services to children and families, and overall functioning of the system of care. The Board shall represent the interest of the Circuit 19 community and serve as a link between the organization and the community. Directors are further responsible for fulfilling duties as outlined in the Board member Job description.

If there is a situation where there is a conflict between the Statute and the Contract, the Board will adhere to the requirement which is the most stringent.

Directors shall be elected for a term of three (3) years. Term of service shall commence the first day of the first month following the meeting at which Director was elected and expire three years later on the following June 30th. In the year in which a Director's term expires, such Elected Director may request to be considered for an additional (3) year term and may be re-elected to serve such additional three (3) year term provided that a majority of the remaining Directors present, vote in favor of said Director's re-election.

Section 3. Conflicts of Interest.

A In the event that any Director has a conflict of interest that might properly limit such Director's fair and impartial participation in Board deliberations or decisions, such Director shall inform the Board as to the circumstances of such conflict. If those circumstances require the nonparticipation of the affected Director, the Board may nonetheless request from the Director any appropriate non-confidential information which might inform its decisions. "Conflict of Interest," as referred to herein, shall include but shall not be limited to, any transaction by or with the Corporation in which a Director has a direct or indirect personal interest or any transaction in which a Director is unable to exercise impartial judgment or otherwise act in the best interests of the Corporation.

B. No Director shall cast a vote, nor take part in the final deliberation in any matter in which he or she, members of his or her immediate family or any organization to which such Director has allegiance, has a Personal interest that may be seen as competing with the interest of the Corporation. Any Director who believes he or she may have such a conflict of interest shall so notify the Board prior to deliberation on the matter in question, and the Board shall make the final determination as to whether any Director has a conflict of interest in any matter. The minutes of the Board meeting shall reflect disclosure of any conflict of interest and the recusal of the interested Director.

Section 4. Board Decisions. An act of a majority of the Directors present, either in person or by communication media technology at a meeting at which a quorum is present either in person or by communication media technology shall be an act of the Board of Directors, unless the act of a greater number is required by law or by these Bylaws. The following actions shall require consent of two-thirds (66.7%) (Rounded to the nearest whole number) of the Directors present for the vote:

- A. Adoption, amendment, or repeal of the Corporation's Articles of Incorporation or these Bylaws.
- B. Approval of revenue contracts,
- C. The hiring or discharge of the Chief Executive Officer, including the approval of the terms and conditions of employment.

- D. Approval of a loan or contribution of additional capital or operating funds by any person or entity.
- E. The removal of an Elected Director
- F. A proposal to sell, lease, convey, exchange, transfer, or otherwise dispose of, or to mortgage, deed in trust, or otherwise encumber, all or substantially all of the property or assets of the Corporation.
- G. A proposal to merge or consolidate with another corporation.
- H. A proposal to wind up and dissolve the Corporation.
- I. A decision to file an action in bankruptcy or other reorganization that could affect the creditors of the Corporation.
- J. Approval of the Budget.

Section 5. Vacancies. Any vacancy occurring on the Board of Directors that causes the number of Directors to fall below the minimum as set forth in Section 2 above shall be filled by an Interim Director appointed by the Executive Committee. The appointment of said Interim Director shall be ratified by the Board at the next regular meeting of the Board of Directors or by mail or electronic mail in such a manner as the Board of Directors shall determine. The Directorship of an Interim Elected Director shall terminate on June 30 following appointment, with said term of appointment not to exceed 12 months overall. In the year in which such Interim Elected Director's term expires, such Interim Elected Director may be nominated by the Chair to be considered for an elected Directorship in accordance with Section 2 above

Section 6. Compensation. Members of the Board of Directors shall not be paid trustees, agents, clients or employees (excluding the Chief Executive Officer), of the Corporation or receive a fee for services rendered to the Corporation. The business or professional firm of a Director may be involved in business transactions with the Corporation only if there is no conflict of interest and upon full disclosure to, and approval by, a majority of the Board of Directors.

Section 7. Resignation. Any Director may resign at any time by giving written notice to the Chief Executive Officer and the Chair of the Board of Directors. Such resignation shall take effect at the time specified therein, or, if no time is specified, at the time of acceptance thereof as determined by the Chief Executive Officer and the Chair of the Board of Directors.

Section 8. Removal. Any Elected Director may be removed, with or without cause, by a two-thirds vote of the Directors present at any regular, annual or special meeting.

Section 9. Advisory Board Member. The Board, by resolution adopted by the Board, may establish one or more advisory boards and designate and appoint Advisory Board Members whose responsibility will be to advise and support the work of the Corporation and serve as ambassadors to the community. The Advisory Board Member is someone who is willing to provide critical assistance as an advisor and supplement the work of the Board and staff members but may otherwise have limited time available to serve as an active member of the Board. The Advisory Board Member shall have no decision-making power a typically no board responsibilities. The Advisory Board Member may be assigned multiple tasks at the discretion of the Board and is expected to follow the same ethical guidelines and

values as Board and staff members. An Advisory Board Member will be invited to make recommendations, provide consultation and/or give advice to Board and staff members. In addition, the Advisory Board Member may be asked to:

- A. Provide oversight and accountability for projects, programs and services;
- B. Raise money for unrestricted use or for a specific program;
- C. Serve as an advocate, facilitating access to policy makers and helping shape public policy that benefits the organization;
- D. Review, monitor or assess a specific program;
- E. Enlist help from others without enlarging the existing governing Board;
- F. Provide technical expertise;
- G. Gather input from or serve as a liaison with key constituencies;
- H. Incorporate additional layers of diversity and new perspectives within the Corporation
- I. Provide whatever additional services necessary to support the Corporation's Mission and Vision.

The number of Advisory Board Members will be determined by the Board based on the needs of the Corporation. An appropriate orientation and a written description of applicable rules and responsibilities will be provided to each Advisory Board Member. The Board shall have the right to remove any Advisory Board member at any time for any reason.

Section 10. Arrests or Other Proceedings. A Board Member who is arrested during their tenure as a Board Member for the Corporation for any offense that could potentially place the Corporation in a negative light must report that arrest to the Board Chair immediately. In addition, if a Board Member, during their tenure as a Board Member for the Corporation, becomes the subject of an investigation by a State Agency or Licensing Board of the State that could place the Corporation in a negative light, that Board Member will report that investigation to the Board Chair immediately upon knowing of the investigation. If a Board Member, during their tenure, becomes the subject of an Abuse and/or Neglect investigation by the Department of Children and Families, Department of Elder Affairs, Agency for Health Care Administration or the Agency for Persons with Disabilities that Board Member must report that investigation to the Board Chair immediately. If the Board Chair is a subject to an arrest or investigation as described previously, he or she will inform the Chief Executive Officer immediately.

ARTICLE IV

MEETINGS OF DIRECTORS

Section 1. Annual Meeting. An annual meeting of Directors shall be held in the fourth quarter of the Corporation's fiscal year, at the place designated in the written notice of the meeting for the purpose of electing Directors and Officers, ratifying or amending the Articles of Incorporation or Bylaws, and for the transaction of such other business as may come before the meeting.

Section 2. Quorum. A majority of the Board of Directors present shall constitute a quorum for the transaction of business at any meeting of the Directors, If a quorum is not present at any meeting, the Chair shall determine whether to continue the meeting with information only items or if the meeting shall be adjourned to a specified place, day and hour with notice given as provided in Section 6 of

this Article until a quorum is reached. Members of the Board of Directors need not be physically present to establish a quorum. The quorum may be established by the attendance of a majority of the Board of Directors, whether said attendance is in person or remotely via communication media technology.

Section 3. Regular Meetings. Regular meetings of the Board of Directors shall be held at the principal office of the Corporation or at such other place as the Chair may determine. The Directors shall schedule a minimum of three (3) regular meetings per year in addition to the annual meeting. The Board of Directors may provide, by resolution, the time and place for holding additional regular meetings. Additional regular meetings shall be held at the principal office of the Corporation in the absence of any designation in the resolution.

Section 4. Telephone or Video Conference Attendance. Any one or more Directors may participate in a meeting of the Board of Directors by means of a conference telephone, video conference, or similar telecommunications device, which allows all persons participating in the meeting to hear each other. Participation by telephone or video conference shall be equivalent to presence in person at the meeting for purposes of determining if a quorum is present.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the Chair or any two Directors, and shall be held at the principal office of the Corporation or at such other place as the Chair may determine.

Section 6. Notice of Meetings. Notice of any meeting of the Board of Directors shall be in accordance with the provisions of Florida law (including, but not limited to, the Florida Open Meetings Laws (also Florida Sunshine Law) as set forth in Article I, Section 24 of the Florida Constitution as it may exist from time to time and in Florida Statutes Chapter 286.011 as amended or restated from time to time) as to the members of the public, and shall be given to the Directors at least seven (7) days prior thereto by written notice delivered personally, by electronic mail, or sent by mail to each Director at his address as shown by the records of the Corporation. If mailed, such notice shall be deemed delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. Any Director may waive notice the timeliness of notice of any meeting. The attendance of a Director at any meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. The business to be transacted at the meeting need not be specified in the notice or waiver of notice of such meeting unless specifically required by law (including, but not limited to, the Florida Open Meetings Laws or by these Bylaws, or whenever any of the business to be considered, transacted or voted on at such meeting includes any of the following:

- A. A proposal to sell, lease, convey, exchange, transfer, or otherwise dispose of, or to mortgage, deed in trust, or otherwise encumber, all or substantially all of the property or assets of the Corporation.
- B. A proposal to merge or consolidate with another corporation.
- C. A proposal to amend the Articles of Incorporation except an amendment to extend the term of the corporate existence.
- D. A proposal to amend the Bylaws.
- E. A proposal to wind up and dissolve the Corporation.
- F. Removal of a member of the Board of Directors
- G. Removal of an Officer of the Corporation.

Section 7. Public Meetings of the Board of Directors. Notwithstanding anything to the contrary in these Bylaws, the Board of Directors of the Corporation shall conduct its activities and its meetings (regular and special) in accordance with the Florida Open Meetings Laws (also Florida Sunshine Law) as set forth in Article I, Section 24 of the Florida Constitution as it may exist from time to time and in Florida Statutes Chapter 286.011 as amended or restated from time to time. Notice of all meetings shall be provided as set forth in such laws.

ARTICLE V

OFFICERS

Section 1. Officers. The Officers of the Corporation shall be a Chair, Vice-Chair, Secretary/Treasurer, Chair Emeritus (immediate past chair), and Member at Large. Such other Officers and assistant Officers and agents (including but not limited to Assistant Secretaries and Assistant Treasurers) as may be deemed necessary may be elected by the Board of Directors from time to time.

Section 2. Election and Term of Office. The Officers of the Corporation shall be elected by the Board of Directors at the annual meeting of Directors or at any other time deemed necessary to achieve the minimum requirement. If the election of Officers is not held at the annual meeting, such election shall be held as soon thereafter as is convenient. New offices may be created and filled at any meeting of the Board of Directors. Each Officer shall hold office for a period of two (2) years or until his/her successor has been duly elected and qualified. Officers may be re-elected to serve subsequent terms. Any two (2) or more offices may be held by the same person.

Section 3. Duties.

- A. The Chair shall serve as the chief volunteer officer for the Corporation providing leadership to the Board of Directors with respect to organizational priorities and governance concerns. The Chair directs meetings of the Board of Directors, and leads the Board's role in strategic planning, financial accountability, evaluation of the Chief Executive Officer and Elected Directors, and evaluation of program performance. The Chair shall be a member *ex officio* of all other committees and shall appoint all committees except when such appointment is reserved to the Board of Directors. The Chair also performs any other responsibilities assigned by the Board.
- B. The Vice-Chair shall assist the Chair and assume the duties of the Chair in the absence of the Chair.
- C. The Secretary/Treasurer shall have general responsibility for the Corporation's funds and accounts, subject to the order of the Board of Directors. The Treasurer shall cause proper books of accounts to be kept, which at all reasonable times shall be open to the examination of any member of the Board and members of the public as provided by the Florida Public Records law as set forth in Article IX, Section 1 of these Bylaws, and reports there from shall be rendered at such times as the Chair or Board of Directors shall order. The Secretary/Treasurer shall make certain that the books are audited no less frequently than annually by a certified public accountant.
- D. The Member At Large shall be appointed by the chair and serve as a member of the executive committee.

Section 4. Removal. Any officer may be removed by a majority of the Board of Directors at any meeting in which a quorum is present.

Section 5. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise, may be filled by the Board of Directors for the un-expired portion of the term.

ARTICLE VI

COMMITTEES

Section 1. Executive Committee. There shall be an Executive Committee that is responsible for supporting, and occasionally acting in place of, the full Board. The Executive Committee will be composed of the Chair, Vice Chair, Secretary/Treasurer, Chair Emeritus plus a Member at Large, that is selected by the Chair. The Committee will have the authority of the full Board between meetings; however, the Committee shall not have the authority to amend or repeal the Corporation's Articles of Incorporation or these Bylaws, elect or remove any Officer or Director, adopt a plan of merger, authorize the voluntary dissolution of the Corporation or take any action set forth in Article IV, Section 4 of these Bylaws. Any action taken by the Committee will carry the power and authority of the Board of Directors. The action of the Committee will be submitted to the Board for ratification at its next regular meeting or such action may be approved by mail or electronic mail in such a manner as the Board of Directors shall determine, so long as such manner is allowed under the Florida Statutes. The presence of three (3) members of the Executive Committee at a meeting will constitute a quorum. The Chief Executive Officer will serve as a member of the Executive Committee without a vote and will not be considered in determining a quorum. Actions of the Executive Committee shall be reported promptly to the Board of and in no event later than the next meeting of the Board

Section 2. Additional Standing Committees. Standing Committees are those committees whose activities are continuing in the program of the Corporation. Standing committees will be created by a majority vote of the board of directors and volunteers will be added at will. All Committees shall establish their specific responsibilities, procedures and programs in a Charter of Responsibilities to be approved by the Board of Directors. The Board may designate non-Directors to serve on all committees, except the Executive Committee. The Board of Directors, by resolution adopted in accordance with this section, may designate one (1) or more Directors as alternate members of any such committee, other than the Executive Committee, who may act in the place and stead of any absent member or members at any meeting of such committee. Directors are limited to chairing no more than two standing committees at any given time. For any committee other than the Executive Committee, any action shall be by a majority vote of the committee members present at a meeting at which a quorum is present. No voting by proxy shall be permitted. Minutes of the proceedings of each committee shall be kept and shall be submitted to the Board at its next meeting. Subject to the foregoing and any other relevant provisions of these Bylaws, each committee may fix its own rules of procedure and shall meet, or otherwise communicate, as provided in such rules or as determined by its chairperson.

Section 3. Special Committees. The Board, by resolution adopted by a majority of the Board, may designate and appoint one or more Special Committees, each consisting of at least one Director. Special Committees may include members from outside the Board. Special Committees shall have and

exercise the authority of the Board in supporting and/or implementing the Corporation's core strategy to accomplish its mission. No Special Committee shall have the authority to amend or repeal the Corporation's Articles of Incorporation or Bylaws, elect or remove any Officer or Director, adopt a plan of merger, authorize the voluntary dissolution of the organization or take any action set forth in Article IV, Section 10 of these Bylaws. The Board shall establish the name of any Special Committee, designate its powers and establish the term of its appointment. The chair of a Special Committee will be selected by the members of the Special Committee. The chair of a Special Committee shall be present at meetings of the Board while the Special Committee functions but without a vote if he/she is not a Director. Such Special Committee shall give advice and make non-binding recommendations exclusively to the Board.

Section 4. Term of Office. Committee membership will be addressed at the Annual meeting.

Section 5. Vacancies. Vacancies in Standing or Special Committees may be filled through appointment by the Chair of the Board.

ARTICLE VII

STAFF

The Board shall employ a Chief Executive Officer who manages the daily affairs and business of the Corporation. The Board, led by the Executive Committee, will assure that the performance of the Chief Executive Officer and his/her compensation is reviewed at least annually and that such compensation is fair and reflects his/her performance and contributions to the Corporation. The Chief Executive Officer shall direct the day-to-day operations of the Corporation, shall have authority to make contracts and expenditures within the approved program, budget and policies of the Board of Directors. The Chief Executive Officer shall attend meetings of the Board of Directors, without a vote, and shall be an ex-officio member of all committees. The Chief Executive Officer supports the Board with strategic information, ideas and connections and ensures appropriate planning, coordination and implementation of the program established by the Board of Directors to support the mission of the Corporation. The Chief Executive Officer shall serve the Corporation until the earlier of his/her removal, resignation or death.

ARTICLE VIII

CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 1. Contracts. The Board of Directors may authorize any Officer or Officers, the Chief Executive Officer, in addition to the Officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation without the additional approval of the Board of Directors. Such authority may be general or may be confined to specific instances within defined limits.

Section 2. Checks, Drafts or Orders. All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such Officer or Officers, the Chief Executive Officer or other agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors. In the absence of such determination by the Board of Directors, such instruments shall be signed by the Secretary/Treasurer and countersigned by the Chair of the Corporation.

Section 3. Deposits. All funds of the Corporation shall be deposited promptly to the credit of the Corporation in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4. Gifts. The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise for any purpose of the Corporation according to established policy approved by the Board of Directors.

Section 5. Loans. No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors.

ARTICLE IX

MISCELLANEOUS PROVISIONS

Section 1. The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Directors and committees having and exercising any of the authority of the Board of Directors, and shall keep at the principal office of the Corporation a record giving the names and addresses of the Directors entitled to vote. All books and records of the Corporation may be inspected by any Director or his/her agent or attorney for any proper purpose at any reasonable time or by a member of the public as provided in the Florida Public Records Law. The Corporation shall retain books, records and other documents in accordance with applicable laws (including, but not limited to, the Florida Public Records Law as set forth in Article I, Section 24 of the Florida Constitution as it may exist from time to time and in Florida Statutes Chapter 119 as amended or restated from time to time), contractual requirements and document retention policies of the Corporation implemented in a manner that does not result in the destruction of such books, records and documents that may be relevant to an actual or anticipated legal proceeding or governmental investigation.

Section 2. Fiscal Year. The fiscal year of the Corporation shall be July 1 to June 30.

ARTICLE X

NOTICE AND WAIVER OF NOTICE

Section 1. Notice. Whenever under the provisions of these Bylaws notice is required to be given to a Director, officer, or committee member, such notice shall be given in writing by first class mail or overnight delivery service with postage prepaid to such person at his or her address as it appears on the records of the Corporation. Such notice shall be deemed to have been given when deposited in the mail or the delivery service. Notice may also be given by facsimile, electronic mail, or hand delivery and will be deemed given when received. Notice by any means identified are considered the same.

Section 2. Waiver of Notice. Whenever any notice is required to be given under the provisions of Florida

statute, or under the provisions of the Articles of Incorporation or the Bylaws of the Corporation, a waiver Whereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to giving of such notice. The attendance of a Director at any meeting shall constitute a waiver of notice of meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business or any particular item of business because the meeting is not lawfully called or convened or the item of business is not properly noticed

ARTICLE XI

DISSOLUTION

In the event of dissolution, the residual assets of this corporation shall be turned over to one or more charitable organizations which themselves are exempt as organizations described in Internal Revenue Code Sections 501(c)(3), 2522(a) 2055(a) and 170(c)(2) (or any corresponding provisions of succeeding law) as determined by Board of Directors as otherwise required by law or contract issued under the color of law

ARTICLE XII

AMENDMENT OF BYLAWS

These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a two-thirds (66.7%) vote (rounded to the nearest whole number) of Directors present, either in person or by communication media technology at any meeting or by Written notice (including email) from a Director received by the Chair (or presiding Director in the absence of the Chair) by the close of the vote on the motion

ARTICLE XIII

INDEMNIFICATION

Any person, his/her heirs, executors or administrators, made, or threatened to be made, a party to any threatened, pending or completed action, or proceeding, whether civil, criminal, administrative or investigative, by reason of the fact that he/she, his/her testator or testatrix, is or was a Director, Officer, employee, or agent of this Corporation or serves or served any other Corporation or other enterprise in any capacity at the request of this Corporation, shall be indemnified by this Corporation, and this Corporation may advance his/her related expenses, to the full extent permitted by law. In discharging his duty, any such Director, Officer, employee or agent, when acting in good faith, may rely upon information, opinions, reports, or statements, including financial statements and other financial data, in each case prepared or presented by: (1) one or more Officers or employees of the Corporation whom such Director, Officer, employee or agent reasonably believes to be reliable and competent in the matters presented; (2) counsel, public accountants or other persons as to matters which the Director, Officer, employee or agent believes to be within such person's professional or expert competence; or (3) in the case of a Director, a committee of the Board of Directors upon which he/she does not serve, duly designated in accordance with a provision of the articles of incorporation, or the Bylaws, as to matters within its designated authority, which committee the Director reasonably believes to merit competence. The foregoing right of indemnification of reimbursement shall not be exclusive of any other right to which such persons, his/her heirs, executors, or administrators, may be entitled. The foregoing right of indemnification does not relieve any Director of the Corporation from his/her responsibility to

diligently and prudently follow the general principles of governance outlined in these Bylaws. The Corporation may, upon the affirmative vote of a majority of its Board of Directors, purchase insurance for the purpose of indemnifying such persons. Such insurance may, but need not, be for the benefit of all Directors, Officers or employees.

ARTICLE XIV

PROHIBITED TRANSACTIONS

Reference in these Bylaws to an Internal Revenue Code section shall also include any corresponding provisions of succeeding law and related Treasury Regulations. This corporation shall not exercise in any manner or for any purpose any power of authority granted herein which may jeopardize the status of this corporation as an exempt organization under Internal Revenue Code Section 501(c)(3).

CCK BOARD COMMITTEE CONFIGURATION

2026

STAFF SUPPORT

EXECUTIVE COMMITTEE

Carol DeLoach

Elisabeth Eugene

FINANCE COMMITTEE

Lauren Hahn

QUALITY ASSURANCE

Cheri Sheffer

Rusty Kline

BOARD MEMBERS

Chair Melanie Wiles

Vice-Chair Kristy Conway

Treasurer Vanessa Farnes

At Large Mark Young

Vanessa Farnes – Chair

Melanie Wiles

Patricia McCoy

Leslie Kroeger

Mark Young – Chair

Gloria Seidule

EXTERNAL AFFAIRS/ADVOCACY

Carol DeLoach

Dana Anderwald

Melanie Wiles

Kristy Conway

Vanessa Farnes

Michelle Miller - Chair

AUDIT COMMITTEE

Lauren Hahn

Vanessa Farnes -Chair

Melanie Wiles

BOARD NOMIINATING COMMITTEE

Denise Natalizio

Kristy Conway – Chair

Dr. Angie Bailey



AT-A-GLANCE

Scorecard/Contract Performance Measures		January	February	Target	% Change
SAFETY	Children Not Abused in OOHC	8.98	0.00	9.07	-8.98
	No Abuse during In-Home Services	99.32%	99.32%	98.00%	0.00%
	Children with No Recurrence of Verified Abuse within 12 Months	98.31%	100.00%	90.30%	1.69%
WELL-BEING					
	Kids Seen Every 30 Days	100.00%	100.00%	99.50%	0.00%
PERMANENCY					
	Placement Moves per 1000 Days in OOHC	4.42	4.54	4.50	0.12
	Kids Exiting OOHC to a Permanent Home w/In 12 Months of Removal	44.44%	41.18%	35.20%	-3.27%
	Kids in OOHC 12-23 Months who Exit to a Permanent Home	60.78%	61.90%	44.00%	1.12%
	Kids Who do Not Re-enter OOHC within 12 Months of Exit*	95.33%	95.33%	94.40%	0.00%
	Percentage of Children in OOHC Placed with Relative/Non-Relatives	48.48%	47.84%	60.00%	-0.64%
	Sibling Groups Placed Together in OOHC	62.03%	60.76%	65.00%	-1.27%
	Number of Finalized Adoptions (YTD)	60	67	84	7

Scorecard/Contract Performance Measures		Q2	Target
SAFETY	Children Not Abused in OOHC	11.61	9.07
	No Abuse during In-Home Services	94.93%	98.00%
	Children with No Recurrence of Verified Abuse within 12 Months	93.60%	90.30%
WELL-BEING			
	Kids Seen Every 30 Days	99.96%	99.50%
PERMANENCY			
	Placement Moves per 1000 Days in OOHC	4.32	4.50
	Kids Exiting OOHC to a Permanent Home w/In 12 Months of Removal	40.08%	35.20%
	Kids in OOHC 12-23 Months who Exit to a Permanent Home	63.54%	44.00%
	Kids Who do Not Re-enter OOHC within 12 Months of Exit*	95.54%	94.40%
	Percentage of Children in OOHC Placed with Relative/Non-Relatives		
	Sibling Groups Placed Together in OOHC	61.04%	65.00%
	Number of Finalized Adoptions (YTD)		84

302/514



AT-A-GLANCE

Scorecard/Contract Performance Measures		Q1 24-25	Q2 24-25	Target	% Change
SAFETY	Children Not Abused in OOHC	14.96	2.73	9.07	#REF!
	No Abuse during In-Home Services	98.6%	98.8%	98.00%	#REF!
	Children with No Recurrence of Verified Abuse within 12 Months	87.2%	90.4%	90.30%	
WELL-BEING					
	Kids Seen Every 30 Days	99.9%	99.8%	99.50%	#REF!
PERMANENCY					
	Placement Moves per 1000 Days in OOHC	4.21	4.06	4.50	#REF!
	Kids Exiting OOHC to a Permanent Home w/In 12 Months of Removal	43.2%	21.3%	35.20%	#REF!
	Kids in OOHC 12-23 Months who Exit to a Permanent Home	70.4%	66.4%	44.00%	#REF!
	Kids Who do Not Re-enter OOHC within 12 Months of Exit	92.8%	93.9%	94.40%	#REF!
	Percentage of Children in OOHC Placed with Relative/Non-Relatives	56.0%	52.3%	60.00%	#REF!
	Sibling Groups Placed Together in OOHC	67.9%	68.7%	65.00%	#REF!
	Number of Finalized Adoptions (YTD)	27	70	76	#REF!

**CFSR Desk Review Data
2025-2026
Qualitative Metrics**

	CFSR Items	Quarter 1 July 1, 2025 - September 30, 2025	Quarter 2 October 1, 2025 - December 31, 2025	Quarter 3 January 1, 2026 - March 31, 2026	Fiscal Year July 1, 2025 - June 30, 2026
	Number of Cases	18 3: In Home 15: Foster Care	10 2: In Home 8: Foster Care	12 5: In Home 7: Out of Home	40 10: In Home 30: Foster Care
Safety	Item 1: Timeliness of Initiating Investigations of Reports of Child Maltreatment Purpose of Assessment	83.33%	100.00%	100.00%	↓ 85.71%
	Item 2: Services to prevent removal	78.57%	50.00%	0.00%	↓ 70.59%
	Item 3: Risk and Safety Assessment and Management	66.67%	70.00%	58.33%	↑ 65.00%
Permanency	Item 4: Stability of Foster Care Placement	86.67%	100.00%	100.00%	↑ 93.33%
	Item 5: Permanency Goal for the Child	100.00%	75.00%	85.71%	↓ 90.00%
	Item 6: Achieving Reunification, Guardianship, Adoption, or Other Planned Permanent Living Arrangement	46.67%	50.00%	85.71%	↓ 56.67%
	Item 7: Placement with Siblings	57.14%	100.00%	100.00%	↓ 75.00%
	Item 8: Visiting with Parents and Siblings in Foster Care	35.71%	100.00%	66.67%	↑ 47.37%
	Item 9: Preserving Connections	20.00%	37.50%	42.86%	↓ 30.00%
	Item 10: Relative Placement	53.33%	57.14%	71.43%	↓ 58.62%
	Item 11: Relationship of Child in Care with Parents	18.18%	50.00%	0.00%	↓ 21.43%
Well-Being	Item 12: Needs and Services of Child, Parents, and Foster Parents	22.22%	40.00%	50.00%	↑ 35.00%
	Item 12A: Needs Assessment and Services to Children	88.89%	70.00%	66.67%	↑ 77.50%
	Item 12B: Needs Assessment and Services to Parents	7.14%	20.00%	14.29%	↓ 11.54%
	Item 12C: Needs Assessment and Services to Foster Parents	75.00%	60.00%	80.00%	↑ 72.73%
	Item 13: Child and Family Involvement in Case Planning	35.29%	25.00%	50.00%	↑ 37.84%
	Item 14: Caseworker Visits with the Child	38.89%	80.00%	41.67%	↑ 41.67%
	Item 15: Caseworker Visits with Parents	7.14%	20.00%	0.00%	↓ 7.69%
	Item 16: Educational Needs of the Child	44.44%	75.00%	71.43%	↑ 62.50%
	Item 17: Physical Health of the Child	62.50%	62.50%	50.00%	↑ 59.38%
	Item 18: Mental/Behavioral Health of the Child	42.86%	80.00%	44.44%	↑ 52.38%
	Is an Immediate Child Safety Action Required?	0.00%	0.00%	0.00%	→ 0.00%

	Change between FY 24-25 & FY 25-26
↑	Higher Percentage from FY 24-25 Reviews
↓	Lower Percentage from FY 24-25 Reviews
→	No change from FY 24- 251 Reviews

Communities Connected for Kids, Inc.
 Financial Dashboard
 as of February 28, 2026
 (unaudited and for internal purposes only)

Cash in Bank	\$ 3,351,092	
Total Assets	\$ 5,354,172	
Total Liabilities	\$ 4,872,757	
Total Net Assets	\$ 481,415	
Current Assets (a)	\$ 3,831,458	
Current Liabilities (b)	\$ 3,263,781	1.17 Current Ratio [a/b]

	<u>Current Month</u>	<u>Year-to-Date</u>
Total Revenues	\$ 3,363,280	\$ 26,781,456
Total Expenses	\$ 3,497,815	\$ 28,364,090
Net Surplus (Deficit)	<u>\$ (134,535)</u>	<u>\$ (1,582,634)</u>

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Feb-26						
	(C) DCF Child Welfare Core Plus (ZJ002)	(D) DCF Child Welfare - Independent Living (ZJ002)	(E) Total DCF Child Welfare (ZJ002)	(F) DCF ESEP (ZJ001)	(G) Sunshine	(H) Other	(I) TOTAL All Programs
Revenue:							
DCF Core Services	2,061,343		2,061,343				2,061,343
DCF IL	-	104,982	104,982				104,982
DCF Other	32,711		32,711				32,711
ESEP	-		-	41,667			41,667
DCF Total	2,094,053	104,982	2,199,035	41,667	-	-	2,240,702
Sunshine State Health Plan	-		-		23,576		23,576
Other	-		-			1,834	1,834
Total Revenue	2,094,053	104,982	2,199,035	41,667	23,576	1,834	2,266,112
Expenses							
Lead Agency Expenses							
Salaries & Wages							
Salaries	528,711	39,294	568,005	38,983	6,009		612,998
Overtime	9,765	5,336	15,102	33			15,135
Total Salaries & Wages	538,477	44,630	583,107	39,016	6,009	-	628,132
Employee Benefits	155,205	12,644	167,849	12,306	1,626		181,781
Occupancy							
Rent	73,705	1,796	75,501	2,793	227		78,521
Utilities	2,012	39	2,051	-	6	304	2,361
Phone	8,322	605	8,927	383	40		9,350
Equipment rental	4,373	217	4,589	12	28		4,629
Repairs and maintenance	6,500	383	6,883	16	48		6,947
Total Occupancy	94,912	3,040	97,952	3,204	349	304	101,809
Insurance	14,199	791	14,990	878	180		16,048
Office/Travel/Other							
Office expense	1,027	-	1,027	-	-	67	1,094
Travel	12,264	2,600	14,863	249	-		15,112
Legal	-		-		-		-
Audit	14,660		14,660		-		14,660
PR, Conferences, Trainings	2,052	-	2,052	23	-		2,075
Total Office/Travel/Other	30,002	2,600	32,602	272	-	67	32,941
Administrative/IT	79,906	-	79,906	14	-		79,920
Total Lead Agency Costs	912,700	63,704	976,405	55,690	8,164	371	1,040,631

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Feb-26						
	(C) DCF Child Welfare Core Plus (ZJ002)	(D) DCF Child Welfare - Independent Living (ZJ002)	(E) Total DCF Child Welfare (ZJ002)	(F) DCF ESEP (ZJ001)	(G) Sunshine	(H) Other	(I) TOTAL All Programs
Contracted Services							
CM/Adoption							
Case management	289,448		289,448				289,448
Adoption services	77,179		77,179				77,179
Total CM/Adoption	366,627	-	366,627	-	-	-	366,627
Prevention and intervention							
Diversion services	46,185		46,185				46,185
Foster care recruitment	46,063		46,063				46,063
Total Contracted Services	126,159	-	126,159	-	-	-	126,159
Total Contracted Services	585,034	-	585,034	-	-	-	585,034
Out of Home Care							
Foster home	87,846		87,846				87,846
Residential group care	625,524		625,524				625,524
Clothing	-		-				-
Total Out of home care	713,369	-	713,369	-	-	-	713,369
Independent Living							
Room and board	-	5,698	5,698				5,698
PESS and Aftercare Services	-	28,353	28,353				28,353
Total Independent Living	-	34,051	34,051	-	-	-	34,051
Client support services							
Children's mental health wraparound services	17,184		17,184				17,184
Lab services	10,924	89	11,013				11,013
Other services	42,809		42,809		(850)	1,335	43,294
Total Client support services	70,917	89	71,006	-	(850)	1,335	71,491
Total Operating Expenses	2,282,021	97,845	2,379,866	55,690	7,314	1,706	2,444,576
Other Expenses	3,646		3,646				3,646
Total Expenses	2,285,667	97,845	2,383,511	55,690	7,314	1,706	2,448,222
Operating surplus (decifit)	(191,613)	7,137	(184,476)	(14,024)	16,262	128	(182,110)

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Feb-26						
	(C) DCF Child Welfare Core Plus (ZJ002)	(D) DCF Child Welfare - Independent Living (ZJ002)	(E) Total DCF Child Welfare (ZJ002)	(F) DCF ESEP (ZJ001)	(G) Sunshine	(H) Other	(I) TOTAL All Programs
Maintenance Subsidies							
Revenue - Adoption	879,719		879,719				879,719
Revenue - Level 1 Licensed Care	79,301		79,301				79,301
Revenue - Guardianship Assistance	98,028		98,028				98,028
Revenue - Child Care Subsidies	40,120		40,120				40,120
Total Revenue - Subsidies	1,097,168	-	1,097,168	-	-	-	1,097,168
Expense - Adoption	888,193		888,193				888,193
Expense - Level 1 Licensed Care	48,922		48,922				48,922
Expense - Guardianship Assistance	85,594		85,594				85,594
Expense - Child Care Subsidies	26,884		26,884				26,884
Total Expense - Subsidies	1,049,593	-	1,049,593	-	-	-	1,049,593
Net Subsidies	47,575	-	47,575	-	-	-	47,575
Gross Revenue	3,191,221	104,982	3,296,203	41,667	23,576	1,834	3,363,280
Expenses (incl MAS)	3,335,259	97,845	3,433,104	55,690	7,314	1,706	3,497,815
Net surplus (decifit)	(144,038)	7,137	(136,901)	(14,024)	16,262	128	(134,535)

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	YTD						
	(D) DCF Child						
	(C) DCF Child Welfare Core Plus (ZJ002)	Welfare - Independent Living (ZJ002)	(E) Total DCF Child Welfare (ZJ002)	(F) DCF ESEP (ZJ001)	(G) Sunshine	(H) Other	(I) TOTAL All Programs
Revenue:							
DCF Core Services	16,337,117		16,337,117				16,337,117
DCF IL	-	839,853	839,853				839,853
DCF Other	261,687		261,687				261,687
ESEP	-		-	333,333			333,333
DCF Total	16,598,804	839,853	17,438,656	333,333	-	-	17,771,990
Sunshine State Health Plan	-		-		218,196		218,196
Other	-		-			13,928	13,928
Total Revenue	16,598,804	839,853	17,438,656	333,333	218,196	13,928	18,004,113
Expenses							
Lead Agency Expenses							
Salaries & Wages							
Salaries	4,630,976	321,705	4,952,681	332,847	51,453	-	5,336,982
Overtime	66,581	16,573	83,155	2,457	-	-	85,611
Total Salaries & Wages	4,697,558	338,279	5,035,836	335,304	51,453	-	5,422,593
Employee Benefits	1,374,321	100,459	1,474,780	98,642	14,147	400	1,587,969
Occupancy							
Rent	590,855	14,253	605,108	22,345	1,828		629,281
Utilities	27,022	614	27,636	1,022	47	804	29,508
Phone	87,622	5,982	93,603	4,390	541		98,535
Equipment rental	30,574	1,626	32,200	93	212		32,506
Repairs and maintenance	55,289	3,108	58,397	418	391		59,207
Total Occupancy	791,362	25,583	816,945	28,269	3,019	804	849,037
Insurance	144,338	8,036	152,374	8,929	1,830		163,134
Office/Travel/Other							
Office expense	75,688	203	75,892	234			76,126
Travel	83,163	7,729	90,892	2,659	11		93,562
Legal	16,609		16,609				16,609
Audit	49,200		49,200				49,200
PR, Conferences, Trainings	13,490	820	14,310	23			14,333
Total Office/Travel/Other	238,150	8,753	246,903	2,917	11	-	249,831
Administrative/IT	483,879	55	483,934	123	8		484,064
Total Lead Agency Costs	7,729,607	481,165	8,210,772	474,183	70,468	1,204	8,756,628

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	YTD						
	(C) DCF Child Welfare Core Plus (ZJ002)	(D) DCF Child Welfare - Independent Living (ZJ002)	(E) Total DCF Child Welfare (ZJ002)	(F) DCF ESEP (ZJ001)	(G) Sunshine	(H) Other	(I) TOTAL All Programs
Contracted Services							
CM/Adoption							
Case management	2,249,379		2,249,379				2,249,379
Adoption services	622,928		622,928				622,928
Total CM/Adoption	<u>2,872,307</u>	-	<u>2,872,307</u>	-	-	-	<u>2,872,307</u>
Prevention and intervention							
Diversion services	405,473		405,473				405,473
Foster care recruitment	399,197		399,197				399,197
Total Contracted Services	<u>1,320,953</u>	-	<u>1,320,953</u>	-	-	-	<u>1,320,953</u>
Out of Home Care							
Foster home	686,093		686,093				686,093
Residential group care	4,608,373		4,608,373				4,608,373
Clothing	56,600		56,600				56,600
Total Out of home care	<u>5,351,066</u>	-	<u>5,351,066</u>	-	-	-	<u>5,351,066</u>
Independent Living							
Room and board		84,813	84,813				84,813
PESS and Aftercare Services		229,433	229,433				229,433
Total Independent Living	-	<u>314,247</u>	<u>314,247</u>	-	-	-	<u>314,247</u>
Client support services							
Children's mental health wraparound services	159,801		159,801				159,801
Lab services	93,432	331	93,763	535			94,298
Other services	285,901	773	286,674	449	(1,850)	14,499	299,772
Total Client support services	<u>539,134</u>	<u>1,104</u>	<u>540,238</u>	<u>984</u>	<u>(1,850)</u>	<u>14,499</u>	<u>553,871</u>
Total Operating Expenses	<u>18,617,738</u>	<u>796,515</u>	<u>19,414,253</u>	<u>475,167</u>	<u>68,619</u>	<u>15,703</u>	<u>19,973,742</u>
Other Expenses	28,158		28,158				28,158
Total Expenses	<u>18,645,895</u>	<u>796,515</u>	<u>19,442,411</u>	<u>475,167</u>	<u>68,619</u>	<u>15,703</u>	<u>20,001,899</u>
Operating surplus (deficit)	<u>(2,047,092)</u>	<u>43,337</u>	<u>(2,003,755)</u>	<u>(141,834)</u>	<u>149,577</u>	<u>(1,775)</u>	<u>(1,997,786)</u>

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	YTD						
	(D) DCF Child						
	(C) DCF Child Welfare Core Plus (ZJ002)	Welfare - Independent Living (ZJ002)	(E) Total DCF Child Welfare (ZJ002)	(F) DCF ESEP (ZJ001)	(G) Sunshine	(H) Other	(I) TOTAL All Programs
Maintenance Subsidies							
Revenue - Adoption	7,037,752		7,037,752				7,037,752
Revenue - Level 1 Licensed Care	634,407		634,407				634,407
Revenue - Guardianship Assistance	784,223		784,223				784,223
Revenue - Child Care Subsidies	320,960		320,960				320,960
Total Revenue - Subsidies	8,777,343	-	8,777,343	-	-	-	8,777,343
Expense - Adoption	7,160,280		7,160,280				7,160,280
Expense - Level 1 Licensed Care	320,866		320,866				320,866
Expense - Guardianship Assistance	678,279		678,279				678,279
Expense - Child Care Subsidies	202,766		202,766				202,766
Total Expense - Subsidies	8,362,191	-	8,362,191	-	-	-	8,362,191
Net Subsidies	415,152	-	415,152	-	-	-	415,152
Gross Revenue	25,376,146	839,853	26,215,999	333,333	218,196	13,928	26,781,456
Expenses (incl MAS)	27,008,086	796,515	27,804,602	475,167	68,619	15,703	28,364,090
Net surplus (decifit)	(1,631,940)	43,337	(1,588,603)	(141,834)	149,577	(1,775)	(1,582,634)

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Feb-26			YTD			66.67%	YTD
	Actual	Budget	Fav (Unfav) Variance	Actual	Budget	Fav (Unfav) Variance	% of Actual To Total Budget	Approved Budget FY25-26
Revenue:								
DCF Core Services	2,061,343	2,048,541	12,802	16,337,117	16,388,326	(51,209)	66.5%	24,582,489
DCF IL	104,982	104,982	-	839,853	839,853	-	66.7%	1,259,779
DCF Other	32,711	32,711	-	261,687	261,686	1	66.7%	392,529
ESEP	41,667	77,083	(35,417)	333,333	616,667	(283,333)	36.0%	925,000
DCF Total	2,240,702	2,263,316	(22,615)	17,771,990	18,106,531	(334,542)	65.4%	27,159,797
Sunshine State Health Plan	23,576	24,000	(424)	218,196	192,000	26,196	75.8%	288,000
Other	1,834	1,250	584	13,928	10,000	3,928	92.9%	15,000
Total Revenue	2,266,112	2,288,566	(22,455)	18,004,113	18,308,531	(304,418)	65.6%	27,462,797
Expenses:								
Lead Agency / System of Care Expense								
Salaries and wages								
Salaries	612,998	610,973	(2,025)	5,336,982	4,887,786	(449,196)	72.8%	7,331,679
Overtime	15,135	12,500	(2,635)	85,611	100,000	14,389	57.1%	150,000
Total Salaries & Wages	628,132	623,473	(4,659)	5,422,593	4,987,786	(434,807)	72.5%	7,481,679
Employee benefits	181,781	198,004	16,224	1,587,969	1,584,034	(3,934)	66.8%	2,376,052
Occupancy								
Rent	78,521	80,304	1,783	629,281	642,434	13,153	65.3%	963,651
Utilities	2,361	3,049	688	29,508	24,393	(5,115)	80.6%	36,590
Phone	9,350	14,050	4,700	98,535	112,401	13,866	58.4%	168,601
Furniture and equipment	4,629	4,705	76	32,506	37,638	5,132	57.6%	56,457
Repairs and maintenance	6,947	9,631	2,683	59,207	77,046	17,839	51.2%	115,570
Total Occupancy	101,809	111,739	9,930	849,037	893,912	44,875	63.3%	1,340,868
Insurance	16,048	28,335	12,287	163,134	226,679	63,546	48.0%	340,019
Office/Travel/Other								
Office expense	1,094	10,000	8,906	76,126	80,000	3,874	63.4%	120,000
Travel	15,112	16,667	1,555	93,562	133,333	39,772	46.8%	200,000
Legal	-	2,083	2,083	16,609	16,667	57	66.4%	25,000
Audit	14,660	4,667	(9,993)	49,200	37,333	(11,867)	87.9%	56,000
Other (PR, Conf, Training)	2,075	6,250	4,175	14,333	50,000	35,667	19.1%	75,000
Total Office/Travel/Other	32,941	39,667	6,726	249,831	317,333	67,503	52.5%	476,000
Administrative / management	79,920	51,250	(28,670)	484,064	410,000	(74,064)	78.7%	615,000
Total Lead Agency Costs	1,040,631	1,052,468	11,837	8,756,628	8,419,745	(336,882)	69.3%	12,629,618

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Feb-26			YTD			66.67% YTD	YTD
	Actual	Budget	Fav (Unfav) Variance	Actual	Budget	Fav (Unfav) Variance	% of Actual To Total Budget	Approved Budget FY25-26
Contracted Services								
Case Management/Adoption								
Case management	289,448	266,084	(23,365)	2,249,379	2,128,669	(120,710)	70.4%	3,193,003
Adoption services	77,179	68,500	(8,679)	622,928	547,996	(74,932)	75.8%	821,994
Total CM/Adoption	366,627	334,583	(32,044)	2,872,307	2,676,665	(195,643)	71.5%	4,014,997
Prevention and Intervention services								
Diversion services	46,185	57,075	10,890	405,473	456,601	51,127	59.2%	684,901
Foster care administration	46,063	50,000	3,937	399,197	400,000	803	66.5%	600,000
Foster care administration	126,159	169,574	43,415	1,320,953	1,356,593	35,641	64.9%	2,034,890
Total Contracted Services	585,034	611,232	26,199	4,997,930	4,889,859	(108,071)	68.1%	7,334,788
Out of Home								
Foster home	87,846	122,338	34,492	686,093	978,701	292,609	46.7%	1,468,052
Residential group care	625,524	372,642	(252,882)	4,608,373	2,981,134	(1,627,239)	103.1%	4,471,701
Clothing	-	6,250	6,250	56,600	50,000	(6,600)	75.5%	75,000
Total Out of Home Care	713,369	501,229	(212,140)	5,351,066	4,009,835	(1,341,230)	89.0%	6,014,753
Independent Living								
Room and board	5,698	13,750	8,052	82,690	110,000	27,310	50.1%	165,000
Services	28,353	27,083	(1,270)	229,433	216,667	(12,767)	70.6%	325,000
Total Independent Living	34,051	40,833	6,782	312,123	326,667	14,543	63.7%	490,000
Client support services								
Children's mental health wraparound services	17,184	21,108	3,925	159,801	168,867	9,066	63.1%	253,301
Lab services	11,013	10,722	(291)	94,298	85,774	(8,524)	73.3%	128,661
Other services	43,294	35,019	(8,275)	301,895	280,152	(21,743)	71.8%	420,228
Total Client support services	71,491	66,849	(4,642)	555,994	534,793	(21,201)	69.3%	802,190
Total Operating Expenses	2,444,576	2,272,612	(171,964)	19,973,741	18,180,900	(1,792,842)	73.2%	27,271,350
Other Expenses	3,646	2,500	(1,146)	28,158	20,000	(8,158)	93.9%	30,000
Total Expenses	2,448,222	2,275,112	(173,109)	20,001,899	18,200,900	(1,800,999)	73.3%	27,301,350
Net operating surplus (deficit)	(182,110)	13,454	150,655	(1,997,786)	107,632	(1,496,581)	-1237.4%	161,447

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Fiscal Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Feb-26			YTD			66.67%	YTD
	Actual	Budget	Fav (Unfav) Variance	Actual	Budget	Fav (Unfav) Variance	% of Actual To Total Budget	Approved Budget FY25-26
Maintenance Subsidies								
Revenue - Maintenance Adoption Subsidies	879,719	879,719	-	7,037,752	7,037,752	-	66.7%	10,556,628
Revenue - Level 1 Licensed Care	79,301	79,301	-	634,407	634,407	-	66.7%	951,611
Revenue - Guardianship Assistance Program	98,028	98,028	-	784,223	784,223	-	66.7%	1,176,335
Revenue - Child Care Subsidies	40,120	40,120	-	320,960	320,960	-	66.7%	481,440
Total Revenue - Subsidies	1,097,168	1,097,168	-	8,777,343	8,777,343	-	66.7%	13,166,014
Expense - Maintenance Adoption Subsidies	888,193	879,719	(8,474)	7,160,280	7,037,752	(122,528)	67.8%	10,556,628
Expense - Level 1 Licensed Care	48,922	79,301	30,379	320,866	634,407	313,541	33.7%	951,611
Expense - Guardianship Assistance Program	85,594	98,028	12,434	678,279	784,223	105,944	57.7%	1,176,335
Expense - Child Care Subsidies	26,884	40,120	13,236	202,766	320,960	118,194	42.1%	481,440
Total Expense - Subsidies	1,049,593	1,097,168	47,575	8,362,191	8,777,343	415,152	63.5%	13,166,014
Net surplus (deficit) subsidies	47,575	-	47,575	415,152	-	415,152		-
Gross Revenue	3,363,280	3,385,734	22,455	26,781,456	27,085,874	304,418	65.9%	40,628,811
Expenses	3,497,815	3,372,280	(125,534)	28,364,090	26,978,242	(1,385,848)	70.1%	40,467,364
Net surplus (deficit)	(134,535)	13,454	(147,989)	(1,582,634)	107,632	(1,690,266)	-980.3%	161,447

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Total
Revenue:									
DCF Core Services	1,984,531	1,984,531	2,061,342	2,061,343	2,061,343	2,061,343	2,061,342	2,061,343	16,337,117
DCF IL	104,982	104,982	104,982	104,982	104,982	104,982	104,982	104,982	839,853
DCF Other	32,711	32,711	32,712	32,711	32,711	32,711	32,711	32,711	261,687
ESEP	41,667	41,667	41,667	41,667	41,667	41,667	41,667	41,667	333,333
DCF Total	2,163,890	2,163,890	2,240,702	2,240,702	2,240,702	2,240,702	2,240,701	2,240,702	17,771,990
Sunshine State Health Plan	23,114	23,100	23,212	54,634	23,702	23,282	23,576	23,576	218,196
Other	-	-	-	250	0	5,933	5,910	1,834	13,928
Total Revenue	2,187,004	2,186,990	2,263,914	2,295,586	2,264,404	2,269,917	2,270,187	2,266,112	18,004,113
Expenses:									
Lead Agency / System of Care Expense									
Salaries and wages									
Salaries	704,218	683,302	665,057	670,501	647,363	676,535	677,009	612,998	5,336,982
Overtime	2,906	11,980	8,786	17,048	14,051	7,340	8,366	15,135	85,611
Total Salaries & Wages	707,124	695,282	673,842	687,549	661,413	683,875	685,375	628,132	5,422,593
Employee benefits	202,571	200,322	200,166	202,363	189,437	235,626	175,703	181,781	1,587,969
Occupancy									
Rent	79,090	78,270	79,055	78,680	78,305	78,896	78,463	78,521	629,281
Utilities	6,498	2,493	3,713	5,009	2,866	4,748	1,820	2,361	29,508
Phone	5,797	12,970	16,752	13,425	9,123	13,291	17,826	9,350	98,535
Furniture and equipment	761	3,975	4,628	4,589	976	8,202	4,744	4,629	32,506
Repairs and maintenance	6,696	6,809	7,389	6,852	7,937	9,051	7,525	6,947	59,207
Total Occupancy	98,843	104,517	111,537	108,555	99,208	114,189	110,379	101,809	849,037
Insurance	26,529	15,966	15,966	21,157	15,616	35,805	16,048	16,048	163,134
Office/Travel/Other									
Office expense	20,280	533	3,118	2,699	5,770	40,152	2,480	1,094	76,126
Travel	2,642	10,958	10,963	19,988	7,408	16,672	9,819	15,112	93,562
Legal	-	-	-	7,460	2,323	-	6,827	-	16,609
Audit	-	-	-	5,300	5,240	4,000	20,000	14,660	49,200
Other (PR, Conf, Training)	3,125	847	1,788	1,677	160	212	4,448	2,075	14,333
Total Office/Travel/Other	26,048	12,338	15,869	37,124	20,901	61,036	43,574	32,941	249,831
Administrative / management	46,898	48,716	48,006	50,034	46,995	81,550	81,945	79,920	484,064
Total Lead Agency Costs	1,108,012	1,077,141	1,065,386	1,106,782	1,033,570	1,212,082	1,113,023	1,040,631	8,756,628

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Total
Contracted Services									
Case Management/Adoption									
Case management	285,000	285,000	252,548	327,771	250,283	250,313	309,015	289,448	2,249,379
Adoption services	74,190	71,190	70,829	100,452	74,771	70,082	84,235	77,179	622,928
Total CM/Adoption	359,190	356,190	323,377	428,223	325,054	320,395	393,250	366,627	2,872,307
Prevention and Intervention services									
Diversion services	47,040	50,691	69,916	50,691	50,692	53,087	37,172	46,185	405,473
Foster care administration	50,000	50,000	50,000	50,000	60,500	46,571	46,063	46,063	399,197
Total Contracted Services	184,324	186,581	182,611	175,281	154,102	150,558	161,337	126,159	1,320,953
Total Contracted Services	640,554	643,462	625,904	704,195	590,348	570,612	637,822	585,034	4,997,930
Out of Home									
Foster home	78,204	79,142	81,081	89,430	83,447	87,912	99,031	87,846	686,093
Residential group care	561,169	524,325	540,043	506,911	643,076	585,930	621,396	625,524	4,608,373
Clothing	57,300	(1,600)	1,200	-	(300)	-	-	-	56,600
Total Out of Home Care	696,672	601,866	622,324	596,341	726,223	673,842	720,428	713,369	5,351,066
Independent Living									
Room and board	16,102	20,827	8,226	9,435	11,717	7,040	3,645	5,698	82,690
Services	17,617	24,080	44,720	32,210	31,377	31,323	19,753	28,353	229,433
Total Independent Living	33,718	44,907	52,946	41,645	43,094	38,363	23,398	34,051	312,123
Client support services									
Children's mental health wraparound serv	1,146	18,239	33,753	25,923	7,674	33,715	22,168	17,184	159,801
Lab services	-	11,099	17,424	13,804	17,207	11,606	12,145	11,013	94,298
Other services	27,612	37,804	49,594	21,136	28,460	36,352	57,643	43,294	301,895
Total Client support services	28,758	67,141	100,771	60,863	53,342	81,673	91,956	71,491	555,994
Total Operating Expenses	2,507,715	2,434,518	2,467,332	2,509,825	2,446,576	2,576,572	2,586,627	2,444,576	19,973,741
Other Expenses	3,406	3,576	3,601	3,426	3,394	3,280	3,829	3,646	28,158
Total Expenses	2,511,120	2,438,095	2,470,933	2,513,251	2,449,970	2,579,853	2,590,456	2,448,222	20,001,899
Net operating surplus (deficit)	(324,116)	(251,104)	(207,019)	(217,666)	(185,566)	(309,936)	(320,269)	(182,110)	(1,997,786)
Maintenance Subsidies									
Revenue - Maintenance Adoption Subsidies	879,719	879,719	879,719	879,719	879,719	879,719	879,719	879,719	\$ 7,037,752
Revenue - Level 1 Licensed Care	79,301	79,301	79,301	79,301	79,301	79,301	79,301	79,301	634,407
Revenue - Guardianship Assistance Program	98,028	98,028	98,028	98,028	98,028	98,028	98,028	98,028	784,223
Revenue - Child Care Subsidies	40,120	40,120	40,120	40,120	40,120	40,120	40,120	40,120	320,960
Total Revenue - Subsidies	1,097,168	1,097,168	1,097,168	1,097,168	1,097,168	1,097,168	1,097,168	1,097,168	8,777,343
Expense - Maintenance Adoption Subsidies	874,843	892,820	908,160	893,317	889,926	901,348	911,673	888,193	7,160,280
Expense - Level 1 Licensed Care	32,070	27,941	32,884	38,787	39,178	49,406	51,680	48,922	320,866
Expense - Guardianship Assistance Program	82,279	82,437	86,352	78,662	92,063	86,767	84,127	85,594	678,279
Expense - Child Care Subsidies	22,800	30,126	24,312	27,652	26,874	31,288	12,830	26,884	202,766

Communities Connected for Kids, Inc.
Statement of Activities by Program
For the Month and Year-to-Date ending February 28, 2026
(unaudited and for internal use only)

	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	Total
Total Expense - Subsidies	1,011,991	1,033,324	1,051,707	1,038,417	1,048,040	1,068,809	1,060,311	1,049,593	8,362,191
Net Income - Subsidies	85,177	63,843	45,461	58,751	49,128	28,359	36,857	47,575	415,152
Gross Revenue	3,284,172	3,284,158	3,361,082	3,392,754	3,361,572	3,367,085	3,367,355	3,363,280	26,781,456
Expenses (incl MAS)	3,523,111	3,471,419	3,522,639	3,551,668	3,498,010	3,648,662	3,650,767	3,497,815	28,364,090
Net Income (loss)	(238,939)	(187,261)	(161,558)	(158,915)	(136,438)	(281,577)	(283,412)	(134,535)	(1,582,634)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2024 calendar year, or tax year beginning 07/01/2024 and ending 06/30/2025

Form header section containing organization name (COMMUNITIES CONNECTED FOR KIDS, INC.), EIN (46-0908479), address (549 NW LAKE WHITNEY PLACE, PORT ST. LUCIE, FL 34986), and principal officer (CAROL DELOACH).

Part I Summary

Summary table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include mission statement, revenue breakdown (Total revenue: 40,607,035), and expense breakdown (Total expenses: 40,499,351).

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Signature block for Carol DeLoach, CEO, including signature and date fields.

Preparer information section including name, address, and contact details for the preparer.

May the IRS discuss this return with the preparer shown above? See instructions. Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2024)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: _____) (Expenses \$ 37,304,626. including grants of \$ 40,297,713.) (Revenue \$ _____)

SEE SCHEDULE O

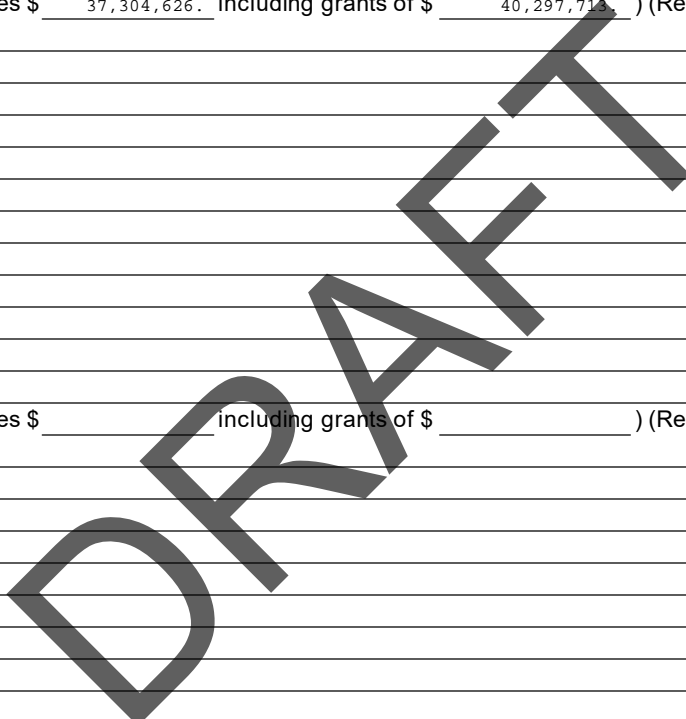
4b (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4c (Code: _____) (Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4d Other program services (Describe on Schedule O.)

(Expenses \$ _____ including grants of \$ _____) (Revenue \$ _____)

4e Total program service expenses 37,304,626.



Part IV Checklist of Required Schedules

Table with 3 columns: Question Number, Question Text, Yes, No. Rows 1-21 with various questions about organizational requirements and financial reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 156		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows 1a-9. Includes questions about voting members, independent members, family relationships, management control, governance changes, asset diversions, members/stockholders, and meeting documentation.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows 10a-16b. Includes questions about local chapters, written policies, Form 990 distribution, conflict of interest, whistleblower policy, document retention, compensation review, joint ventures, and investment policies.

Section C. Disclosure

Text-based questions 17-20 regarding Form 990 filing states, public inspection availability, and disclosure of governing documents and records.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) CAROL DELOACH CHIEF EXECUTIVE OFFICER	55.00 NONE			X			155,630.	NONE	20,774.	
(2) LORRENE EGAN COUNTY DIRECTOR	55.00 NONE					X	126,997.	NONE	18,660.	
(3) LAUREN HAHN CHIEF FINANCIAL OFFICER	55.00 NONE			X			124,592.	NONE	18,534.	
(4) CHERI SHEFFER CHIEF OPERATING OFFICER	55.00 NONE			X			119,168.	NONE	19,109.	
(5) DENISE NATALIZIO COUNTY DIRECTOR	55.00 NONE					X	103,259.	NONE	17,198.	
(6) MELANIE WILES BOARD CHAIR	NONE NONE	X					NONE	NONE	NONE	
(7) ANGIE BAILEY DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(8) KRISTY CONWAY DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(9) GLORIA SEIDULE DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(10) VANESSA FARNES DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(11) LESLIE KROEGER DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(12) PAT MCCOY DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(13) MICHELLE MILLER DIRECTOR	NONE NONE	X					NONE	NONE	NONE	
(14) MARK YOUNG DIRECTOR	NONE NONE	X					NONE	NONE	NONE	

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table with columns (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512-514. Rows include Contributions, Grants, and Other Similar Amounts; Program Service Revenue; Other Revenue; and Miscellaneous Revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Table with 5 columns: (A) Total expenses, (B) Program service expenses, (C) Management and general expenses, (D) Fundraising expenses. Rows include categories like Grants, Compensation, Salaries, Pension, Payroll, and Other expenses.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	NONE	1	NONE
	2 Savings and temporary cash investments	4,646,095.	2	5,372,120.
	3 Pledges and grants receivable, net	682,481.	3	1,799,818.
	4 Accounts receivable, net	NONE	4	NONE
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	NONE	8	NONE
	9 Prepaid expenses and deferred charges	331,609.	9	249,622.
	10 a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 310,034.		
	b Less: accumulated depreciation	10b 310,034.	10c	
	11 Investments - publicly traded securities	NONE	11	NONE
	12 Investments - other securities. See Part IV, line 11	NONE	12	NONE
	13 Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14 Intangible assets	NONE	14	NONE
	15 Other assets. See Part IV, line 11	3,719,776.	15	2,841,099.
16 Total assets. Add lines 1 through 15 (must equal line 33)	9,379,961.	16	10,262,659.	
Liabilities	17 Accounts payable and accrued expenses	2,759,901.	17	4,209,512.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	NONE	19	NONE
	20 Tax-exempt bond liabilities	NONE	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	316,384.	21	222,106.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties	NONE	24	NONE
	25 Other liabilities (including federal income tax payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	4,347,334.	25	3,767,015.
	26 Total liabilities. Add lines 17 through 25	7,423,619.	26	8,198,633.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. <input checked="" type="checkbox"/>			
	27 Net assets without donor restrictions	1,956,342.	27	2,064,026.
	28 Net assets with donor restrictions	NONE	28	NONE
	Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. <input type="checkbox"/>			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,956,342.	32	2,064,026.
33 Total liabilities and net assets/fund balances	9,379,961.	33	10,262,659.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	40,607,035.
2	Total expenses (must equal Part IX, column (A), line 25)	2	40,499,351.
3	Revenue less expenses. Subtract line 2 from line 1	3	107,684.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,956,342.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	2,064,026.

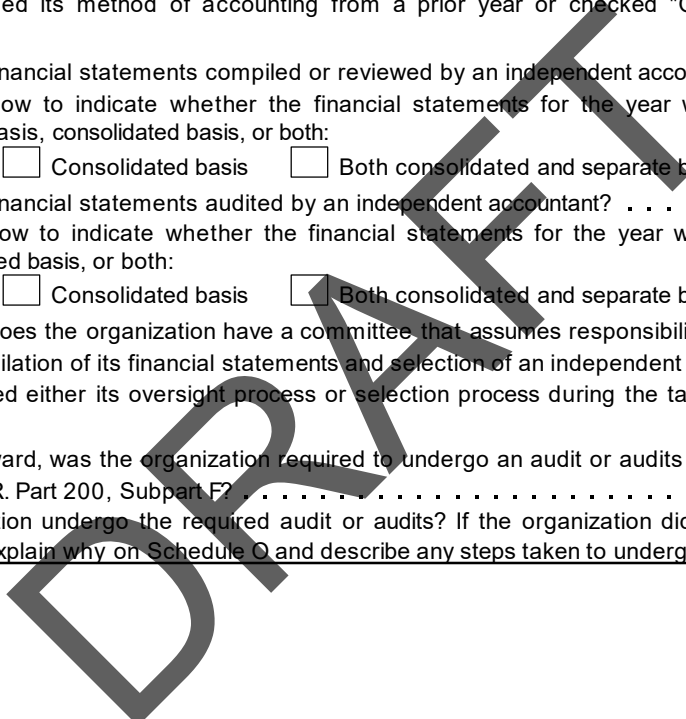
Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2024)



**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Name of the organization COMMUNITIES CONNECTED FOR KIDS, INC.	Employer identification number 46-0908479
--	--

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2024

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	33,270,947.	35,701,709.	40,705,062.	41,310,400.	40,301,260.	191,289,378.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3 The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4 Total. Add lines 1 through 3	33,270,947.	35,701,709.	40,705,062.	41,310,400.	40,301,260.	191,289,378.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						NONE
6 Public support. Subtract line 5 from line 4						191,289,378.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	33,270,947.	35,701,709.	40,705,062.	41,310,400.	40,301,260.	191,289,378.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					19,899.	19,899.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	320,556.	346,476.	308,214.	317,266.	285,876.	1,578,388.
11 Total support. Add lines 7 through 10						192,887,665.
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	99.17 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	99.16 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. <input checked="" type="checkbox"/>		
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
b 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total. Add lines 1 through 5; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 7c Add lines 7a and 7b; 8 Public support. (Subtract line 7c from line 6.)

Section B. Total Support

Table with 7 columns: (a) 2020, (b) 2021, (c) 2022, (d) 2023, (e) 2024, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 10c Add lines 10a and 10b; 11 Net income from unrelated business activities not included on line 10b; 12 Other income. Do not include gain or loss from the sale of capital assets; 13 Total support. (Add lines 9, 10c, 11, and 12.); 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 3 columns: Description, Line Number, Percentage. Row 15: Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f)) - 15 - %; Row 16: Public support percentage from 2023 Schedule A, Part III, line 15 - 16 - %

Section D. Computation of Investment Income Percentage

Table with 3 columns: Description, Line Number, Percentage. Row 17: Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f)) - 17 - %; Row 18: Investment income percentage from 2023 Schedule A, Part III, line 17 - 18 - %

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . []

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . []

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . []

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

Table with 3 columns: Question, Yes, No. Row 11: Has the organization accepted a gift or contribution from any of the following persons? Sub-rows 11a, 11b, 11c.

Section B. Type I Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? Row 2: Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?

Section C. Type II Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?

Section D. All Type III Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? Row 2: Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? Row 3: By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?

Section E. Type III Functionally Integrated Supporting Organizations

Table with 3 columns: Question, Yes, No. Row 1: Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). Sub-rows a, b, c. Row 2: Activities Test. Answer lines 2a and 2b below. Sub-rows a, b. Row 3: Parent of Supported Organizations. Answer lines 3a and 3b below. Sub-rows a, b.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2024			
a	From 2019			
b	From 2020			
c	From 2021			
d	From 2022			
e	From 2023			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2024 distributable amount			
i	Carryover from 2019 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2024 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2024 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2025. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2020			
b	Excess from 2021			
c	Excess from 2022			
d	Excess from 2023			
e	Excess from 2024			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A

CCKIDS HAS ENTERED INTO AN AGREEMENT WITH COMMUNITY BASED CARE INTEGRATED HEALTH (CBCIH) WHICH GUIDES OUR COORDINATION OF THE DELIVERY OF MEDICAID SERVICES TO THOSE YOUTH ENROLLED IN THE SUNSHINE STATE CHILD WELFARE SPECIALTY PLAN (CWSP).

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2020	2021	2022	2023	2024	TOTAL
OTHER						
TOTALS	-----	-----	-----	-----	-----	-----

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**Schedule B
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

**Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.**

OMB No. 1545-0047

Name of the organization

Employer identification number

COMMUNITIES CONNECTED FOR KIDS, INC.

46-0908479

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

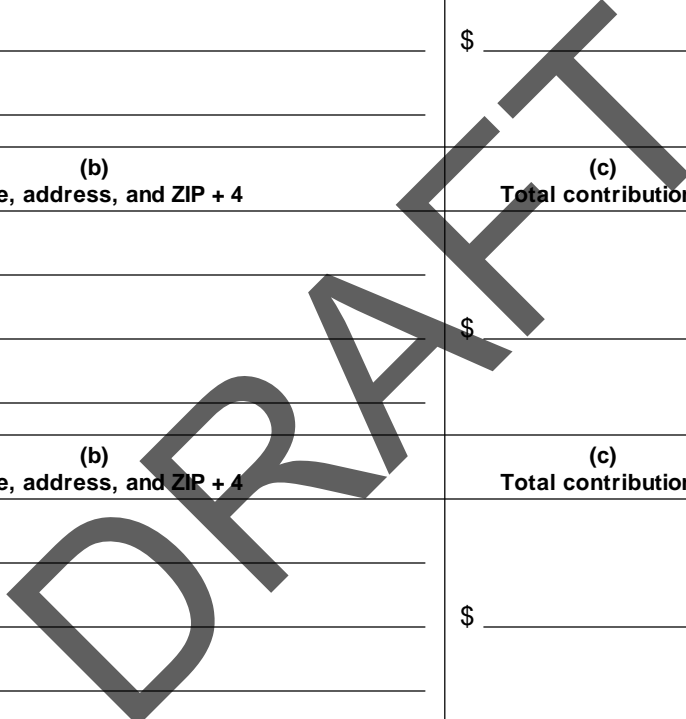
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization <p style="text-align: center;">COMMUNITIES CONNECTED FOR KIDS, INC.</p>	Employer identification number <p style="text-align: center;">46-0908479</p>
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Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FLORIDA DCF 1317 WINEWOOD BLVD., BLDG 1 ROOM 200 TALLAHASSEE, FL 32399	\$ 40,297,713.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

COMMUNITIES CONNECTED FOR KIDS, INC.

Employer identification number

46-0908479

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

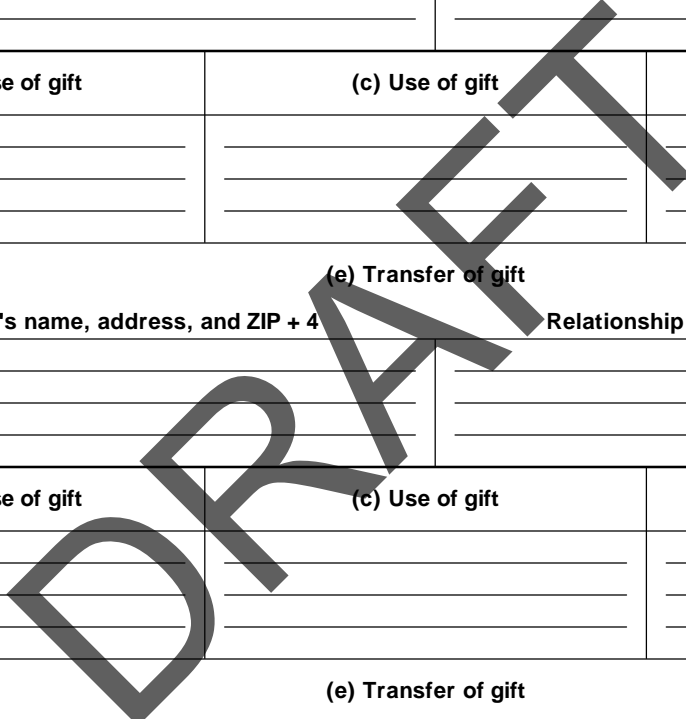
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

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Name of organization <p style="text-align: center;">COMMUNITIES CONNECTED FOR KIDS, INC.</p>	Employer identification number <p style="text-align: center;">46-0908479</p>
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Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
_____	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
_____	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____		_____ _____	
_____	_____ _____	_____ _____	_____ _____
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
_____ _____		_____ _____	



Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Table with 2 columns: Name of the organization (COMMUNITIES CONNECTED FOR KIDS, INC.) and Employer identification number (46-0908479)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question number, Description, and Answer. Includes questions 1-9 regarding conservation easements and a sub-table for 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question number, Description, and Amount. Includes questions 1a, 1b, 2, 2a, 2b regarding art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table.
Table with columns: Amount, rows: 1c Beginning balance, 1d Additions during the year, 1e Distributions during the year, 1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII.

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, 1b Contributions, 1c Net investment earnings, gains, and losses, 1d Grants or scholarships, 1e Other expenditures for facilities and programs, 1f Administrative expenses, 1g End of year balance.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment %
b Permanent endowment %
c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations?
(ii) Related organizations?

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b.

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, 1b Buildings, 1c Leasehold improvements, 1d Equipment, 1e Other.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include Financial derivatives, Closely held equity interests, and Other (A-H).

Part VIII Investments - Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows 1-9.

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows include DEPOSITS, LEASES RIGHT OF USE ASSETS, and Total.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Rows include Federal income taxes, DUE TO THE DEVEREUX FOUNDATION, REFUNDABLE ADVANCE - GRANTS, LEASE LIABILITIES, and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total revenue reported as 40,607,035.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Total expenses reported as 40,499,351.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

Part XIII Supplemental Information (continued)

UNCERTAIN TAX POSITIONS

THE ORGANIZATION HAS REVIEWED AND EVALUATED THE RELEVANT TECHNICAL MERITS OF EACH OF ITS TAX POSITIONS IN ACCORDANCE WITH ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA FOR ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES AND DETERMINED THAT THERE ARE NO UNCERTAIN TAX POSITIONS THAT WOULD HAVE A MATERIAL IMPACT ON THE FINANCIAL STATEMENTS OF THE ORGANIZATION.

PART IV LINE 2B

THE ORGANIZATION MAINTAINS SOCIAL SECURITY CLIENT TRUST FUNDS HELD BY THE ORGANIZATION FOR CURRENT NEEDS FOR CHILDREN RECEIVING PROTECTION, SHELTER AND SUPERVISION SERVICES. THESE FUNDS ARE REQUIRED TO BE MAINTAINED IN A SEPARATE BANK ACCOUNT.

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**SCHEDULE J
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

COMMUNITIES CONNECTED FOR KIDS, INC.

Employer identification number

46-0908479

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|--|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? **4a** **X**
- b** Participate in or receive payment from a supplemental nonqualified retirement plan? **4b** **X**
- c** Participate in or receive payment from an equity-based compensation arrangement? **4c** **X**
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? **5a** **X**
- b** Any related organization? **5b** **X**
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? **6a** **X**
- b** Any related organization? **6b** **X**
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III **7** **X**

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III **8** **X**

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9** **X**

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
CAROL DELOACH	(i)	151,497.	NONE	4,133.	10,605.	10,169.	176,404.	NONE
1 CHIEF EXECUTIVE OFFICER	(ii)							
2	(i)							
	(ii)							
3	(i)							
	(ii)							
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

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**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

COMMUNITIES CONNECTED FOR KIDS, INC.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Employer identification number

46-0908479

FORM 990 PART VI SECTION A

ARTICLE IV, SECTION 2 OF THE BYLAWS OF COMMUNITIES CONNECTED FOR KIDS, INC. STATES THE NUMBER OF DIRECTORS SHALL BE NO LESS THAN FIVE (5) AND NO MORE THAN FIFTEEN (15). NEW DIRECTORS WILL BE ELECTED BY THE BOARD OF DIRECTORS BY A MAJORITY VOTE OF THE EXISTING DIRECTORS BOARD COMPOSITION AND RESIDENCY REQUIREMENTS WILL FOLLOW FLORIDA STATUTE AND/OR THE MASTER CONTRACT WITH DCF. IF THERE IS A SITUATION WHERE THERE IS A CONFLICT BETWEEN THE STATUTE AND THE CONTRACT THE BOARD WILL ADHERE TO THE REQUIREMENT WHICH IS THE MOST STRINGENT.

FORM 990 PART VI SECTION B LINE 11

FORM 990 IS PROVIDED IN HARD-COPY OR ELECTRONICALLY TO ALL BOARD MEMBERS IN ADVANCE OF THE FILING DEADLINE. BOARD MEMBERS ARE REQUESTED TO PROVIDE COMMENTS OR QUESTIONS BY A SPECIFIC DATE, APPROXIMATELY THREE WEEKS FROM RECEIVING THE DRAFT. THE COMMENTS ARE REVIEWED, AND RESPONSES TO ALL BOARD QUESTIONS ARE PROVIDED, AND WHERE APPROPRIATE, CHANGES TO BE MADE TO THE FORM 990. THE BOARD IS ADVISED OF THE CHANGES AND GIVEN AN OPPORTUNITY FOR FINAL REVIEW. ADDITIONALLY, ANY IMPORTANT ISSUES REGARDING THE FORM 990 ARE PRESENTED AT A DESIGNATED BOARD MEETING, WITH FOLLOW UP AS NECESSARY AFTER THE MEETING. ANY ADDITIONAL BOARD COMMENTS AND QUESTIONS ARE SOLICITED AT THIS TIME. AFTER THIS REVIEW PROCESS, THE CEO SIGNS THE FORM 990 AND SUBMITS IT TO THE IRS.

FORM 990 PART VI SECTION B LINE 12

THE BYLAWS OF THE ORGANIZATION INCLUDES THE CONFLICT OF INTEREST POLICY. THE ORGANIZATION DEFINES CONFLICTS OF INTEREST, BUT NOT LIMITED TO, AS ANY TRANSACTION BY OR WITH THE CORPORATION IN WHICH A DIRECTOR HAS A

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
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Name of the organization

Employer identification number

COMMUNITIES CONNECTED FOR KIDS, INC.

46-0908479

DIRECT OR INDIRECT PERSONAL INTEREST, OR ANY TRANSACTION IN WHICH A DIRECTOR IS UNABLE TO EXERCISE IMPARTIAL JUDGMENT OR OTHERWISE ACT IN THE BEST INTERESTS OF THE CORPORATION. IN THE EVENT THAT ANY DIRECTOR HAS A CONFLICT OF INTEREST THAT MIGHT PROPERLY LIMIT SUCH DIRECTOR'S FAIR AND IMPARTIAL PARTICIPATION IN BOARD DELIBERATIONS OR DECISIONS, SUCH DIRECTOR SHALL INFORM THE BOARD AS TO THE CIRCUMSTANCES OF SUCH CONFLICT. IF THOSE CIRCUMSTANCES REQUIRE THE NONPARTICIPATION OF THE AFFECTED DIRECTOR, THE BOARD MAY NONETHELESS REQUEST FROM THE DIRECTOR ANY APPROPRIATE NON-CONFIDENTIAL INFORMATION WHICH MIGHT INFORM ITS DECISIONS. ADDITIONALLY, NO DIRECTOR SHALL CAST A VOTE, NOR TAKE PART IN THE FINAL DELIBERATION IN ANY MATTER IN WHICH HE OR SHE, MEMBERS OF HIS OR HER IMMEDIATE FAMILY OR ANY ORGANIZATION TO WHICH SUCH DIRECTOR HAS ALLEGIANCE, HAS A PERSONAL INTEREST THAT MAY BE SEEN AS COMPETING WITH THE INTEREST OF THE ORGANIZATION. ANY DIRECTOR WHO BELIEVES HE OR SHE MAY HAVE SUCH A CONFLICT OF INTEREST SHALL SO NOTIFY THE BOARD PRIOR TO DELIBERATION ON THE MATTER IN QUESTION, AND THE BOARD SHALL MAKE THE FINAL DETERMINATION AS TO WHETHER ANY DIRECTOR HAS A CONFLICT OF INTEREST IN ANY MATTER. APPOINTED DIRECTORS WILL NOT BE PRECLUDED FROM PARTICIPATING IN DELIBERATIONS OR DECISIONS, OR CASTING A VOTE ON MATTERS WHICH RELATE TO THE PROVISION OF ADMINISTRATIVE SERVICES BY THE DEVEREUX FOUNDATION, OR OTHER ROUTINE BUSINESS OR SERVICE ARRANGEMENTS BETWEEN THE DEVEREUX FOUNDATION, INC. AND THE ORGANIZATION. THE MINUTES OF THE BOARD MEETING SHALL REFLECT DISCLOSURE OF ANY CONFLICT OF INTEREST AND THE RECUSAL OF THE INTERESTED DIRECTOR.

FORM 990 PART VI SECTION B LINE 13

**SCHEDULE O
(Form 990 or 990-EZ)**

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2024

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

COMMUNITIES CONNECTED FOR KIDS, INC.

Employer identification number

46-0908479

THROUGH ITS ADMINISTRATIVE SERVICES AGREEMENT WITH DEVEREUX, THE ORGANIZATION HAS ACCESS TO AN EMPLOYEE HELPLINE, WHICH IS AN ANONYMOUS "WHISTLEBLOWER" SERVICE WHERE COMPLAINTS ARE PROCESSED BY AN INDEPENDENT THIRD-PARTY SERVICE AND SUBSEQUENTLY PROVIDED TO THE DIRECTOR OF AUDIT AND COMPLIANCE OF DEVEREUX.

FORM 990 PART VI SECTION B LINE 15

THE BOARD, LED BY THE EXECUTIVE COMMITTEE, WILL ASSURE THAT THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER AND HIS/HER COMPENSATION IS REVIEWED AT LEAST ANNUALLY AND THAT SUCH COMPENSATION IS FAIR AND REFLECTS HIS/HER PERFORMANCE AND CONTRIBUTIONS TO THE CORPORATION. THE COMPENSATION OF KEY EMPLOYEES AND OTHER HIGHLY COMPENSATED INDIVIDUALS IS REVIEWED ANNUALLY AND COMPARED AGAINST SIMILAR ORGANIZATIONS TO ENSURE THAT SUCH COMPENSATION IS FAIR.

FORM 990 PART VI SECTION C LINE 19

COMMUNITIES CONNECTED FOR KIDS, INC. MAKES THEIR GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Name of the organization

Employer identification number

COMMUNITIES CONNECTED FOR KIDS, INC.

46-0908479

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

=====

COMMUNITIES CONNECTED FOR KIDS, INC. PROVIDES THE DELIVERY OF EMERGENCY SHELTER, IN-HOME PROTECTIVE SERVICES, RELATIVE CARE PLACEMENTS, FOSTER CARE, FOSTER CARE SUPERVISION, INTENSIVE RESIDENTIAL TREATMENT, INDEPENDENT LIVING, FAMILY REUNIFICATION, AND ADOPTION AND APPROPRIATE RELATED SERVICES IN INDIAN RIVER, MARTIN, OKEECHOBEE AND ST. LUCIE COUNTIES IN THE STATE OF FLORIDA (KNOWN AS OKEECHOBEE AND THE TREASURE COAST OF FLORIDA).

DRAFT

Name of the organization

Employer identification number

COMMUNITIES CONNECTED FOR KIDS, INC.

46-0908479

FORM 990, PART III - PROGRAM SERVICE
=====

LINE 4A, PROGRAM SERVICE

COMMUNITIES CONNECTED FOR KIDS, INC. PROVIDES OVERSIGHT AND COORDINATION OF THE CHILD-WELFARE SYSTEM IN INDIAN RIVER, MARTIN, OKEECHOBEE AND ST. LUCIE COUNTIES. SERVICES INCLUDE THE ADMINISTRATION, INTEGRATION, COORDINATION, AND ASSURANCE OF THE DELIVERY OF EMERGENCY SHELTER, IN-HOME PROTECTIVE SERVICES, RELATIVE CARE PLACEMENTS, FOSTER CARE, FOSTER CARE SUPERVISION, INTENSIVE RESIDENTIAL TREATMENT, INDEPENDENT LIVING, FAMILY REUNIFICATION, AND ADOPTION AND APPROPRIATE RELATED SERVICES IN INDIAN RIVER, MARTIN, OKEECHOBEE AND ST. LUCIE COUNTIES. EXPENSES DO NOT INCLUDE MANAGEMENT AND GENERAL EXPENSES IN THE AMOUNT OF \$3,194,725.

DRAFT

Name of the organization

Employer identification number

COMMUNITIES CONNECTED FOR KIDS, INC.

46-0908479

FORM 990, PART IX - OTHER EXPENSES

=====

DESCRIPTION	(A) TOTAL EXPENSES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
-----	-----	-----	-----	-----
INDEPENDENT LIVING	301,132.	301,132		
RESIDENTIAL AND GROUP CAR	7,597,414.	7,597,414		
TOTALS	7,898,546.	7,898,546.		
	=====	=====	=====	=====

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